

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to what action you should take, you are recommended to seek your own financial advice from your stockbroker or other independent adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or transferred all of your shares in Serabi Gold plc, please forward this document, together with the accompanying documents, as soon as possible either to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.



SERABI GOLD PLC

**NOTICE OF ANNUAL GENERAL MEETING AND
SPECIAL MEETING OF SHAREHOLDERS**

AND

MANAGEMENT INFORMATION CIRCULAR

**Annual General Meeting and Special Meeting to be held on
June 16, 2020 at 2.00pm (London time)
at the offices of
Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH, England**

MAY 15, 2020

TABLE OF CONTENTS

CHAIRMAN’S LETTER	3
NOTICE OF ANNUAL GENERAL MEETING AND SPECIAL MEETING OF SHAREHOLDERS	6
PROXY INSTRUCTIONS	9
MANNER IN WHICH PROXIES WILL BE VOTED	11
VOTING BY BENEFICIAL SHAREHOLDERS	11
VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES	12
PARTICULARS OF MATTERS TO BE ACTED UPON	14
1. Financial Statements	14
2. Election of Directors	14
3. Appointment of Auditors	18
4. Special Business	18
5. Other Business	19
INDEBTEDNESS OF DIRECTORS, EXECUTIVE OFFICERS AND EMPLOYEES	20
CORPORATE GOVERNANCE	21
Board of Directors	21
Corporate Governance Code	21
Director Attendance	22
Meetings of the Independent Directors	23
Board Mandate	23
Position Descriptions	23
Orientation and Continuing Education	24
Ethical Business Conduct	24
Nomination of Directors	24
Remuneration Committee	25
Audit Committee	25
Assessments	25
Director Term Limits	25
Diversity and Inclusion	25
EXECUTIVE COMPENSATION	27
DIRECTOR COMPENSATION	36
SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS	38
Equity Compensation Plan Information	38
Burn Rate	38
Stock Option Plans	38
Restricted Share Plan	40
DIRECTORS’ AND OFFICERS LIABILITY INSURANCE	43
INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON	43
INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS	43
ADDITIONAL INFORMATION	43
BOARD APPROVAL	43
Schedule “A” Mandate of the Board	A-1

CHAIRMAN'S LETTER

SERABI GOLD PLC (“COMPANY” or “GROUP”)

(Incorporated and registered in England and Wales with registered number 5131528)

Directors:

Melvyn Williams (*Non-executive Chairman*)
Michael Hodgson (*Chief Executive*)
Clive Line (*Finance Director*)
Aquiles Alegria (*Non-executive*)
Luis Mauricio de Azevedo (*Non-executive*)
Nicolas Bañados (*Non-executive*)
T Sean Harvey (*Non-executive*)
Eduardo Rosselot (*Non-executive*)
Mark Sawyer (*Non-executive*)

Registered Office:

66 Lincoln's Inn Fields
London
WC2A 3LH
England

15 May 2020

To the Ordinary Shareholders, and for information only, to the holders of Options and Warrants over Ordinary Shares

Dear Shareholder

This document provides the formal notice (the “**Notice**”) of the 2020 Annual General Meeting and Special Meeting (“**AGM**”) of the Company to be held at the offices of Farrer & Co LLP, 66 Lincoln's Inn Fields, London WC2A 3LH, England on 16 June 2020 at 2.00pm (London time) (the “**Meeting**”). This document also includes additional information that the Company as a “reporting issuer” in Canada is required to make available pursuant to the requirements of National Instrument 51-102 – Continuous Disclosure Obligations (“**NI 51-102**”) of the Canadian Securities Administrators.

Changes to the format of our AGM

The Board continues to closely monitor developments in relation to the COVID-19 pandemic and the health and wellbeing of the Company's shareholders and employees continue to remain of paramount importance.

At the time of this Notice being issued mandatory measures to reduce the transmission of COVID-19 remain in place. These mandatory measures continue to prohibit, amongst other things, individuals engaging in non-essential travel and public gatherings of people save where the gathering is essential for work purposes (the “**Stay at Home Measures**”).

Whilst the Company remains legally required to hold its AGM, the Stay at Home Measures, if still in place at the time of the Meeting, will significantly restrict the Company's ability to follow the normal AGM format. In order to ensure that shareholders can comply with the Stay at Home Measures, if these measures are still in place at the time of the Meeting, the Board has concluded that **shareholders should not plan to attend the Meeting in person.**

It is currently intended that the Meeting will be held with **only the minimum number of shareholders present as required to form a quorum** under the Company's articles of association, and who are essential for the business of the Meeting to be conducted. These attendees will be officers or employees of the Group. The results of the votes on the proposed resolutions will be announced in the normal way as soon as practicable after the conclusion of the Meeting.

Having regard to their own safety and that of others, the Board respectfully requests that shareholders comply with the Stay at Home Measures and do not make plans to attend the Meeting. To ensure the safety of the limited number of people whose attendance at the AGM is essential, **we will not be able to allow any other shareholders to gain access to the Meeting on the day.**

To ensure that shareholders' votes are counted, the Board strongly encourages all shareholders to exercise their right to vote by **appointing the Chairman of the Meeting as their proxy** to vote at the Meeting on their behalf, in accordance with their instructions. Shareholders should not appoint any person other than the Chairman of the Meeting to act as their proxy, as that person will not be granted access to the Meeting on the day and their appointing shareholder's votes will not be able to be counted.

Shareholders are encouraged to submit their proxy forms or voting instructions online following the details set out in the Proxy Instructions that accompany this Circular. Alternatively, shareholders can return their proxy forms or voting instructions by post following the instructions provided in this Circular. Proxy appointments or voting instructions should be received as soon as possible and must be received **by no later than 2:00 pm (BST) on 12 June 2020 in order to be valid.**

Despite these necessary changes to the format of the AGM, the Board wants to ensure that shareholders have an opportunity to engage with the Company and the Board. Shareholders are encouraged to submit questions in advance of the Meeting, by emailing AGM2020@serabigold.com and including "AGM 2020" in the subject line. We will endeavour to answer these questions through a news release to be issued at the time of the AGM. It is not the intention at this time to arrange a formal Q&A webinar to coincide with the AGM but the Board will keep this option under review.

If, before the date of the Meeting, the Stay at Home Measures are lifted so as to permit public gatherings, the Board will provide a further update to shareholders in respect of the proposed format of the Meeting and whether or not shareholders should plan to attend the Meeting in person. The Board considers it to be unlikely that the Stay at Home Measures will be lifted sufficiently to permit the AGM to be conducted in its normal format this year, but is keeping all eventualities under review and will communicate any updates to the shareholders before the date of the Meeting.

The Board wishes to thank the shareholders for their patience and understanding at this challenging time. We look forward to engaging with our shareholders in more positive circumstances in the future, once it is safe to do so.

Background

The matters being considered at the 2020 Annual General Meeting and Special Meeting set out in the Notice are, for the most part, items that are routinely considered at such meetings.

Whilst in 2019, the Company made some significant progress towards its ambition of becoming a 100,000 ounce per year gold producer, the uncertainties caused by the recent COVID-19 global pandemic have meant that the Board has been required to take decisions to protect the business in the short term by temporarily suspending exploration and significant capital investment until the outlook becomes a little clearer.

2019 did see record levels of gold production and profitability and with the successful commissioning of the ore-sorter in the first two months of 2020, the Board was anticipating a further 12 to 13 per cent increase in gold production for the year. The short term need to protect the health and welfare of our employees is, however, our priority, and for this reason we immediately minimised the movement of personnel and contractors into the mine site and accommodation and are operating with a slightly smaller than normal contingent of staff at site to improve safety and social distancing. The workforce is showing huge flexibility in supporting the business with many workers willing to stay at site and abandon normal rotation, thereby reducing risk to themselves and families. With our location and this attitude we are very optimistic we can continue with minimal interruption to our business, and ensure that we emerge in a relatively strong position once restrictions are lifted and resume our development and exploration plans as quickly as possible thereafter.

Notwithstanding the current issues I still have strong hopes for the year. The Company is in a relatively strong position financially, we will have settled the loan with Sprott by the end of June and have reached a good arrangement which will allow us to settle the final payment due for Coringa.

We continue to enjoy the strong support of our major shareholder groups, Fratelli Investment and Greenstone Resources. The delay with Coringa did have a consequence for the Group's financing plans in 2019 and, in

particular, the settlement of the final US\$12 million acquisition payment that was owed for the purchase of Coringa. It made little sense to spend significant sums on this project until the final deferred consideration was paid in full and we had expected that this final settlement payment would form part of the development finance package required to build the project. We are extremely grateful for the display of confidence and support of Greenstone Resources in undertaking to subscribe for US\$12 million of Convertible Loan Notes. With the current world uncertainties, we have agreed with Greenstone to draw this funding down in instalments until such time as both parties are satisfied that longer term operational plans can be resumed, and the transaction, as originally envisaged, completed.

Once the current crisis abates, the plans and opportunities moving forward are very exciting and would see the achievement of further record levels of gold production, completion of the necessary permitting and licensing of Coringa and hopefully the enhancement of the potential for Sao Chico which will provide, I hope, an opportunity for our future production growth target of 100,000 ounces per annum. I am anticipating that there will now be some unavoidable delays in reaching these goals, but I know that our team will be working hard to achieve them as rapidly as is feasible. I am sure that out of the current difficulties that the world is facing, opportunities will present themselves and assuming that Serabi emerges in a relatively strong position the Board remains keen to look at those opportunities where Serabi's management can add value and enhance a project for the benefit of Serabi's shareholders. **It is for this reason that the Company is requesting Shareholders to authorise the Board to issue new shares to allow the Company to pursue and commit to these opportunities quickly as and when they arise.**

Recommendation

The Directors consider that the resolutions set out in the Notice being put to the Annual General Meeting and Special Meeting are in the best interests of the Company and its Shareholders and are most likely to promote the success of the Company for the benefit of the Shareholders as a whole.

Accordingly, the Directors unanimously recommend that Shareholders vote in favour of the proposed resolutions, as they intend to do in respect of their own holdings, where relevant, amounting to an aggregate of 1,262,345 Ordinary Shares, representing approximately 2.14 per cent of the Company's Ordinary Shares in issue as of the date of this Circular.

After nine years serving as a Director of Serabi and for the last three years as Chairman, I have taken the decision to step down from the Board at the Annual General Meeting. The Board has elected Nicolas Bañados to take over as Chairman. In April 2020, Felipe Swett also stood down from the board having served for almost six years as a Director and Luis Azevedo has been appointed in his place. I extend my thanks to Felipe for all his service and contribution to the Board. Luis is a well-known figure in the Brazilian mining industry and an individual that has been closely involved with the Company for a number of years. His insights and expertise will of great benefit to the Company going forward.

Yours faithfully

(Signed) "*Melvyn Williams*"

Melvyn Williams

Non-executive Chairman

SERABI GOLD PLC

NOTICE OF ANNUAL GENERAL MEETING AND SPECIAL MEETING OF SHAREHOLDERS

Notice is hereby given that the annual general meeting and special meeting of the Company (the “**Meeting**”) will be held at the offices of Farrer & Co LLP, 66 Lincoln’s Inn Fields, London WC2A 3LH, England on June 16, 2020 at 2:00 p.m. (London time) for the purpose of considering and, if thought fit, passing the resolutions specified below.

IN LIGHT OF THE COVID-19 PANDEMIC AND THE RESTRICTIONS ON PUBLIC GATHERINGS, SHAREHOLDERS SHOULD NOT PLAN TO ATTEND THE MEETING IN PERSON. TO ENSURE THEIR OWN SAFETY, AND THE SAFETY OF THE LIMITED NUMBER OF PEOPLE WHOSE ATTENDANCE AT THE MEETING IS ESSENTIAL, ANY OTHER SHAREHOLDERS WILL NOT BE PERMITTED TO ACCESS THE MEETING. SHAREHOLDERS ARE ENCOURAGED TO EXERCISE THEIR RIGHT TO VOTE AT THE MEETING BY APPOINTING THE CHAIRMAN OF THE MEETING AS THEIR PROXY IN ADVANCE OF THE MEETING IN ACCORDANCE WITH THE PROXY INSTRUCTIONS INCLUDED IN THIS CIRCULAR.

Ordinary business

To consider and, if thought fit, pass the following resolutions, which will be proposed as ordinary resolutions:

1. That the Directors’ Report and financial statements of the Company for the year ended 31 December 2019 be received and adopted.
2. To re-elect Mr Aquiles Alegria as a Director of the Company. Aquiles Alegria retires by rotation in accordance with the Company’s Articles of Association (the “**Articles**”) and, being eligible, offers himself for re-election.
3. To re-elect Mr Eduardo Rosselot as a Director of the Company. Eduardo Rosselot retires by rotation in accordance with the Company’s Articles and, being eligible, offers himself for re-election.
4. To re-elect Mr Clive Line as a Director of the Company. Clive Line retires by rotation in accordance with the Company’s Articles and, being eligible, offers himself for re-election.
5. To re-elect Luis Mauricio Ferraiuoli de Azevedo as a Director of the Company. Luis Azevedo was appointed to the Board during the period since the last Annual General Meeting and is therefore required to submit himself for re-election by the shareholders in accordance with the Company’s Articles.
6. To appoint BDO LLP as auditor of the Company to hold office from the conclusion of the Meeting to the conclusion of the next Annual General Meeting at which accounts are laid before the Company and to authorise the Directors of the Company to fix the auditors’ remuneration and the terms of their engagement.

Special business

To consider and, if thought fit, pass the following resolutions, of which resolutions 7, 8 and 9 will be proposed as ordinary resolutions and resolution 10 will be proposed as a special resolution.

7. That (i) the Board is hereby authorised to amend the Serabi 2011 Share Option Scheme (the “**2011 Scheme**”) rules in order to permit the grant of options under it until 16 June 2023, (ii) the grant of all unallocated share options under the 2011 Scheme until 16 June 2023 be and is hereby approved, (iii) the Board is hereby authorised to amend the 2011 Scheme rules in order to restrict the total number

of new Ordinary Shares of the Company issued and issuable pursuant to rights granted under any employee share scheme operated by the Company (including the 2011 Scheme) in any rolling ten year period is restricted to ten (10) per cent. of the Company's issued share capital calculated at the relevant time.

8. To approve the Serabi 2020 Restricted Share Plan, the principal terms of which are summarised in the Notice of Annual General Meeting dated May 15, 2020, and to authorise the Directors of the Company to do all such things as may be necessary to carry the Restricted Share Plan into effect.
9. That for the purposes of section 551 of the Companies Act 2006 (the “**Act**”) the Directors be and are hereby generally and unconditionally authorised to allot shares in the Company or grant rights to subscribe for, or to convert any security into, shares in the Company, as is contemplated in sub-sections 551(1)(a) and 551(1)(b) respectively of the Act up to a maximum nominal amount of £2,000,000 provided that such authority will expire at the conclusion of the next annual general meeting of the Company (save that the Company may at any time before such expiry make an offer or agreement which might require such Shares to be allotted or Rights to be granted after such expiry and the Directors may issue and allot Shares or grant Rights in pursuance of such an offer or agreement notwithstanding that the authority hereby conferred has expired).
10. That, subject to the passing of resolution 9 set out in this Notice of Annual General Meeting, the Directors be and are hereby empowered in accordance with section 571 of the Act to allot equity securities (as defined in section 560 of the Act) for cash, pursuant to the authority conferred on them to allot such shares or grant such rights by that resolution up to a maximum nominal value of £2,000,000 as if sub section (1) of section 561 of the Act did not apply to any such allotment.

DATED the 15th day of May, 2020.

By order of the Board

(Signed) “*Clive Line*”

Clive Line

Company Secretary

Serabi Gold plc

Registered office: 66 Lincoln’s Inn Fields, London WC2A 3LH, England

Notes:

1. A management information circular and a form of proxy may accompany this Notice if a shareholder has elected to receive such materials. These are available in electronic form and can be accessed at the Company’s website www.serabigold.com. The management information circular contains additional information in relation to the AGM, including details on the appointment of proxies and voting by beneficial owners of Ordinary Shares.
2. Your vote is important to us. If you are a registered holder of Ordinary Shares and are unable to be present at the AGM, please specify on the accompanying form of proxy the manner in which the Ordinary Shares represented thereby are to be voted, and sign, date and return same in accordance with the instructions set out in the form of proxy and management information circular.
3. If you are a beneficial shareholder of Ordinary Shares in Canada and receive these materials through your broker or another intermediary, please complete and return the materials in accordance with the instructions set out in the management information circular and provided to you by your broker or intermediary.
4. In the case of joint holders, the vote of the senior who tenders a vote whether in person or by proxy will be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority will be determined by the order in which the names stand in the register of members of the Company in respect of the relevant joint holding.
5. Any person to whom this Notice is sent who is a person nominated under section 146 of the Companies Act 2006 to enjoy information rights (a **Nominated Person**) may, under an agreement between him/her and the shareholder by whom he/she was nominated, have a right to be appointed (or to have someone else appointed) as a proxy for the AGM. Nominated Persons are advised to contact the shareholder who nominated them for further information on this and the procedure for appointing any such proxy.

6. Under section 319A of the Act, any registered holder attending the AGM has the right to ask questions at the AGM relating to the business of the AGM. The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if (a) to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.
7. Due to the necessary changes to the format of the AGM, Shareholders are encouraged to submit questions in advance of the Meeting, by emailing AGM2020@serabigold.com and including "AGM 2020" in the subject line. We will endeavour to answer these questions through a news release to be issued at the time of the AGM. It is not the intention at this time to arrange a formal Q&A webinar to coincide with the AGM but the Board will keep this option under review.

SERABI GOLD PLC

MANAGEMENT INFORMATION CIRCULAR

Unless otherwise stated, the information herein is as of May 15, 2020.

PROXY INSTRUCTIONS

This management information circular (the “Circular”) is furnished in connection with the solicitation of proxies by the Board of Serabi Gold plc (the “Company”) for use at the annual general and special meeting of Ordinary Shareholders of the Company (the “AGM”) to be held at the offices of Farrer & Co LLP, 66 Lincoln’s Inn Fields, London WC2A 3LH, England on 16 June 2020 at 2.00 p.m. (London time) and at any adjournment or adjournments thereof, for the purposes set out in the foregoing Notice of AGM (the “Notice”).

Resolutions 1- 9 to be proposed at the AGM will be ordinary resolutions requiring approval of more than 50 per cent. of the votes cast. Resolution 10 to be proposed at the Meeting will be a special resolution requiring approval of 75 per cent. or more of the votes cast. Whilst the business comprising resolutions 9 and 10 are normal practice for a company registered in England and Wales, they constitute special business under Canadian National Instrument 54-101 – Communication with Beneficial Owners of Securities of a Reporting Issuer.

Holders (“Shareholders”) of ordinary shares in the Company (the “Ordinary Shares”) may vote on all matters to come before the AGM.

The form of proxy enclosed with the Notice affords each Shareholder the opportunity to specify the manner in which that Shareholder’s proxy is to vote with respect to any specific item by checking the appropriate space on the Form of Proxy in order to indicate whether the Ordinary Shares registered in the Shareholder’s name shall be voted for, voted against or withheld from voting on that particular resolutions. A vote withheld will not be counted in the calculation of votes for or against any resolution in respect of which the vote is withheld.

The proxy must be signed by the holder of Ordinary Shares or each such Shareholder’s attorney duly authorised in writing or, if the Shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorised. Persons signing as executors, administrators, trustees or in any other representative capacity should so indicate and give their full title as such. A partnership should sign in the partnership’s name and by an authorized person(s).

A Shareholder may appoint more than one proxy in relation to the AGM, provided that each proxy is appointed to exercise the rights attaching to a different Ordinary Share or Ordinary Shares held by that Shareholder. You may not appoint more than one proxy to exercise rights attached to one Ordinary Share. Should you wish to appoint more than one proxy please contact the relevant registrar and transfer agent in good time before the AGM in order that the proxy forms are received in accordance with the times set out below. Please see the form of proxy which has more information in relation to the manner in which a proxy may be appointed.

Unless otherwise indicated any proxy will be granted in favour of the Chairman of the AGM who will be an officer of the Company. Each Shareholder has the right to appoint a person other than the persons named in the accompanying form of proxy, who need not be a Shareholder, to attend and act for him and on his behalf at the AGM. A Shareholder wishing to appoint some other person as a representative at the AGM may do so by inserting such person’s name in the blank space provided in the form of proxy and delivering the completed form of proxy to the Company’s relevant registrar and transfer agent.

NOTWITHSTANDING THE RIGHTS SET OUT ABOVE, DUE TO THE RESTRICTIONS ON PUBLIC GATHERINGS CURRENTLY IN PLACE IN THE UK, ALL SHAREHOLDERS ARE ENCOURAGED TO EXERCISE THEIR RIGHT TO VOTE BY APPOINTING THE CHAIRMAN OF THE AGM AS THEIR PROXY. IF A SHAREHOLDER APPOINTS ANY PERSON OTHER

THAN THE CHAIRMAN OF THE AGM TO ACT AS THEIR PROXY, THAT PERSON (FOR THEIR OWN SAFETY, AND FOR THE SAFETY OF OTHERS) WILL NOT BE GRANTED ACCESS TO THE AGM AND THEIR APPOINTING SHAREHOLDER'S VOTES WILL NOT BE ABLE TO BE COUNTED.

The registrar and transfer agent in Canada for the Ordinary Shares is Computershare Investor Services Inc., 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, Canada.

The registrar and transfer agent in the United Kingdom for the Ordinary Shares is Computershare Investor Services PLC, The Pavilions, Bridgwater Road Bristol BS13 8AE, England.

A form of proxy is enclosed with the Notice. To be effective, the form of proxy and the original authority (if any) under which it is made must be deposited at the appropriate office (Canada or UK) of the Company's registrars and transfer agents and not at the offices of the Company so as to be received not later than 2.00 p.m. (BST) on 12 June 2020. An appointment of a proxy which is not received in accordance with these requirements may be invalid.

As an alternative to completing the form of proxy, Shareholders can vote and appoint a proxy electronically by going to either of the following websites: www.eproxyappointment.com (for UK appointments) or www.investorvote.com (for Canadian appointments). You will be asked to enter the Control Number, the Shareholder Reference Number (SRN) and PIN as provided on your proxy card and agree to certain terms and conditions. For an electronic proxy to be valid, your appointment must be received by the Company's registrars and transfer agents no later than 48 hours before the time appointed for the holding of the Meeting. An appointment of a proxy which is not received in accordance with these requirements may be invalid.

You may not use any electronic address provided within this Notice or any related documents (including the form of proxy) to communicate with the Company other than as expressly stated.

To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 48 hours before the time appointed for holding the Meeting.

For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

A proxy given by a Shareholder for use at the AGM may be revoked at any time prior to its use. In addition to revocation in any other manner permitted by law, a proxy may be revoked by an instrument in writing executed by the Shareholder or by the Shareholder's attorney authorized in writing or, if the Shareholder is a corporation, by an officer or attorney thereof duly authorized in writing, and deposited either at the registered office of the Company or at the Company's registrar and transfer agents at least one hour before the commencement of the AGM (or any adjournment thereof) or with the Chairman of the AGM on the day of the AGM, or any adjournment thereof. The registered office of the Company is located at 66 Lincoln's Inn Fields, London WC2A 3LH, England. Completion of the proxy does not preclude a Shareholder from subsequently attending and voting at the AGM in person if he or she so wishes. In this circumstance, the proxy appointment will be automatically terminated.

NOTWITHSTANDING THE RIGHTS SET OUT ABOVE, DUE TO THE RESTRICTIONS ON PUBLIC GATHERINGS CURRENTLY IN PLACE IN THE UK, ANY SHAREHOLDER WISHING TO REVOKE A PROXY SHOULD DO SO IN WRITING WELL IN ADVANCE OF THE COMMENCEMENT OF THE AGM, AND SHOULD NOT (FOR THEIR SAFETY, AND THE SAFETY OF OTHERS) ATTEMPT TO ATTEND THE AGM IN PERSON. ANY SHAREHOLDER WHO ATTEMPTS TO ATTEND THE AGM IN PERSON WILL NOT BE PERMITTED ACCESS TO THE AGM.

A corporation which is a Shareholder can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a Shareholder provided that no more than one corporate representative exercises powers over the same Ordinary Share.

The register of interests of the Directors and their families in the share capital of the Company and copies of contracts of services of Directors with the Company or with any of its subsidiary undertakings will be available for inspection at the registered office of the Company during normal business hours (Saturdays, Sundays and public holidays excepted) from the date of this Circular until the conclusion of the AGM.

In accordance with the Articles of Association of the Company (the “**Articles**”) and Regulation 41 of the *Uncertificated Securities Regulations 2001*, only those Shareholders entered on the Company’s register of shareholders 48 hours before the start of the AGM, or, if the meeting is adjourned, Shareholders entered on the Company’s register of Shareholders 48 hours before the time fixed for the adjourned AGM shall be entitled to attend and vote at the AGM.

Beneficial holders in Canada will receive a Voting Instruction Form (“**VIF**”) which will be issued by Broadridge Financial Solutions Inc. (“**Broadridge**”) on behalf of the Company. VIFs should be returned directly to Broadridge in accordance with the instructions set out on the VIF. See “*Voting by Beneficial Holders*” below.

MANNER IN WHICH PROXIES WILL BE VOTED

The Chairman of the AGM will vote or withhold from voting the Ordinary Shares in respect of which he is appointed by proxy on any ballot that may be called for in accordance with the instructions of the Shareholder as indicated on the Form of Proxy and, if the Shareholder specifies a choice with respect to any matter to be acted upon, the Ordinary Shares will be voted accordingly.

In the absence of such direction, such Ordinary Shares will be voted by the Chairman of the AGM in favour of the passing of the matters set out in the Notice. The accompanying Form of Proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to matters identified in the Notice, and with respect to other matters which may properly come before the AGM or any adjournment thereof. At the date hereof, the Directors know of no such amendments, variations or other matters. **However, if any other matters should properly come before the AGM, the proxy will be voted on such matters in accordance with the best judgment of the proxy.**

VOTING BY BENEFICIAL SHAREHOLDERS

The information in this section is of significant importance to Shareholders who do not hold their Ordinary Shares in their own name and whose holdings are held through the Company’s Canadian share register. Most Canadian Shareholders are “non-registered” shareholders because the Ordinary Shares they own are not registered in their names but are instead registered in the name of a brokerage firm, bank or other intermediary or in the name of a clearing agency. Shareholders who do not hold their shares in their own name (referred to herein as “Beneficial Shareholders”) should note that only registered Shareholders or their duly appointed proxy holders are entitled to vote at the AGM. If Ordinary Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases those Ordinary Shares will not be registered in such Shareholder’s name on the records of the Company. Such Ordinary Shares will more likely be registered under the name of the Shareholder’s broker or an agent of that broker. In Canada, the vast majority of such shares are registered under the name of CDS & Co. (the registration name for CDS Clearing and Depository Services Inc., which company acts as nominee for many Canadian brokerage firms). Ordinary Shares held by brokers (or their agents or nominees) on behalf of a broker’s client can only be voted (for or against resolutions) at the direction of the Beneficial Shareholder. Without specific instructions, brokers and their agents and nominees are prohibited from voting shares for the brokers’ clients. **Therefore, each Beneficial Shareholder should ensure that voting instructions are communicated to the appropriate person well in advance of the AGM.**

Existing regulatory policy in Canada requires brokers and other intermediaries to seek voting instructions from Beneficial Shareholders in advance of Shareholders’ meetings. The various brokers and other intermediaries have their own mailing procedures and provide their own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that their Ordinary Shares are voted at the AGM. Often the form supplied to a Beneficial Shareholder by its broker is almost identical to

the form of proxy provided by the Company to the registered Shareholders. However, its purpose is limited to instructing the registered Shareholder (i.e. the broker or agent of the broker) how to vote on behalf of the Beneficial Shareholder. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge. Broadridge typically prepares a machine-readable voting instruction form, mails those forms to the Beneficial Shareholders and asks Beneficial Shareholders to return the forms to Broadridge, or otherwise communicate voting instructions to Broadridge (by way of the internet or telephone, for example). Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Ordinary Shares to be represented at the AGM. **A Beneficial Shareholder who receives a Broadridge voting instruction form cannot use that form to vote Ordinary Shares directly at the AGM. The voting instruction form must be returned to Broadridge (or instructions respecting the voting of Ordinary Shares must be communicated to Broadridge well in advance of the AGM) in order to have the Ordinary Shares voted.**

This Circular and accompanying materials are being sent to both registered Shareholders and Beneficial Shareholders. Beneficial Shareholders fall into two categories – those who object to their identity being known to the issuers of securities which they own (“**Objecting Beneficial Owners**”, or “**OBO’s**”) and those who do not object to their identity being made known to the issuers of the securities they own (“**Non-Objecting Beneficial Owners**”, or “**NOBO’s**”). Subject to the provision of the Canadian Securities Administrators’ National Instrument 54-101 – Communication with Beneficial Owners of Securities of Reporting Issuers (“**NI 54-101**”), issuers may request and obtain a list of their NOBO’s from intermediaries via their transfer agents. If you are a Beneficial Shareholder, and the Company or its agent has sent these materials directly to you, your name, address and information about your holdings of Ordinary Shares have been obtained in accordance with applicable securities regulatory requirements from the intermediary holding the Ordinary Shares on your behalf.

The Company’s OBO’s can expect to be contacted by Broadridge or their broker or their broker’s agents as set out above.

Although Beneficial Shareholders may not be recognized directly at the AGM for the purposes of voting Ordinary Shares registered in the name of their broker, a Beneficial Shareholder may ordinarily attend the AGM as proxy holder for the registered Shareholder and vote the Ordinary Shares in that capacity. **However, please note that this option is not available to Beneficial Shareholders for this year’s AGM due to the restrictions on public gatherings currently in place in the UK. For their own safety, and the safety of others, Beneficial Shareholders should not make plans to attend this year’s AGM in person and will not be permitted access to the AGM. All Beneficial Shareholders should exercise their right to vote by providing voting instructions to their broker or agent of the broker in advance of the AGM.**

VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

The Company has in issue as at the close of business on May 11, 2020 (the “**Record Date**”) the following securities:

<i>Type of Share</i>	<i>Number</i>
Ordinary Shares of UK£0.10 pence each	58,959,551

(1) The Record Date established above is for the purpose of determining those shareholders held on the Company’s share register in Canada that are entitled to receive notice of the Meeting in accordance with Canadian regulations relating to communication with Beneficial Shareholders as set out under NI 54-101.

Each Ordinary Share carries one vote in respect of each matter to be voted upon at the Meeting. Only holders of Ordinary Shares of record at the close of business on the Record Date will receive notice of the Meeting. Two members present in person or by proxy and entitled to vote shall represent a quorum for the Meeting.

As of the date of this Circular, the only persons or companies known by the Company to own beneficially, or control or direct, directly or indirectly, more than 10 per cent. of the Ordinary Shares are as follows (based on information filed on the System for Electronic Disclosure by Insider (“**SEDI**”) at www.sedi.ca):

<i>Name</i>	<i>Number of Ordinary Shares Beneficially Owned or Controlled or Directed</i>	<i>Type of Ownership</i>	<i>Percentage of Ordinary Shares</i>
Fratelli Investments Limited	19,318,786	Direct	32.8%
Greenstone Resources II LP	14,887,970	Direct	25.3%

PARTICULARS OF MATTERS TO BE ACTED UPON

1. Financial Statements

The audited financial statements of the Company for the year ended December 31, 2019, together with the report of the auditor thereon will be presented to the Shareholders at the Meeting for their review and approval.

2. Election of Directors

The Board is currently comprised of nine Directors. In accordance with the Articles one third of the Directors are required by rotation to offer themselves for re-election at each annual general meeting. The maximum term that each director may serve prior to offering themselves for re-election by the Shareholders is therefore three years unless the individual resigns, is removed or becomes disqualified in accordance with the Company's memorandum of association, the Articles or governing legislation. Of the nine current Directors Mr Alegria, Mr Rosselot and Mr Line are required to retire by rotation and are each submitting themselves for re-election. Mr Mauricio de Azevedo, having been appointed by the Board during the period since the last Annual General Meeting, is required to offer himself for re-election by the shareholders. Messrs. Hodgson, Bañados, and Harvey having been re-elected as Directors of the Company at the annual general meeting held on 14 June 2019, and Mr Sawyer having been re-elected as a director of the Company at the annual general meeting held on 14 June 2018 is not required to submit himself for re-election to the Board at the Meeting. Mr Williams is stepping down from the Board. The Board has put forward the names of the three current Directors listed below for re-election. If all of the proposed nominees for election are elected at the Meeting, the Directors of the Company will be comprised of the following eight individuals: Mr Hodgson, Mr Line, Mr Alegria, Mr Bañados, Mr Harvey, Mr Mauricio de Azevedo, Mr Rosselot, and Mr Sawyer.

The Chairman of the Meeting intends to vote for the re-election of each of the below-named nominees unless otherwise instructed on a properly executed and validly deposited proxy. The officers of the Company do not contemplate that any nominees named below will be unable to serve as a director but, if that should occur for any reason prior to the Meeting, the persons named in the enclosed form of proxy reserve the right to vote for another nominee in their discretion.

The following table sets out the name of each person proposed to be nominated by the officers of the Company for election as a director at the Meeting, all offices of the Company now held by such person, their principal occupation for the past five years, the period of time for which they have been a director of the Company and the number of Ordinary Shares of the Company beneficially owned, controlled or directed, directly or indirectly, by each them.

<i>Name, Province and Country of Residence</i>	<i>Position with the Company</i>	<i>Principal Occupation (for the past five years)</i>	<i>Service as Director</i>	<i>Ordinary Shares beneficially owned, or controlled, directly or indirectly⁽⁴⁾</i>
AQUILES ALEGRIA ⁽³⁾ SANTIAGO, CHILE	Director	Geologist	July 2014 to present	5,000
J. EDUARDO ROSSELOT SANTIAGO, CHILE	Director	Mining Engineer	October 2012 to present	–
CLIVE M LINE ACA SURREY, UK	Chief Financial Officer, Secretary and Director	Chief Financial Officer and Director of the Company	March 2005 to present	38,332
LUIS AZEVEDO ⁽³⁾ RIO DE JANEIRO, BRAZIL	Director	Lawyer	April 2020 to present	–

Notes:

- (1) Member of the Audit Committee.
- (2) Member of the Remuneration Committee.
- (3) Independent director of the Company.
- (4) The information as to Ordinary Shares beneficially owned, not being within the knowledge of the Company, has been obtained from SEDI or furnished by the proposed Directors individually.

Details relating to the remaining Directors, who are not required under the Company's Articles to submit themselves for re-election at the Meeting, are as follows:

<i>Name, Province and Country of Residence</i>	<i>Position with the Company</i>	<i>Principal Occupation (for the past five years)</i>	<i>Service as Director</i>	<i>Ordinary Shares beneficially owned, or controlled or directed, directly or indirectly⁽⁴⁾</i>
MICHAEL JONATHAN HODGSON CORNWALL, UK	Chief Executive Officer and Director	Technical Director, Chief Executive Officer and Director of the Company	February 2007 to present	22,066
NICOLAS BAÑADOS ⁽¹⁾⁽²⁾⁽⁵⁾ SANTIAGO, CHILE	Director	Managing Director, Private Equity, Megeve Investments	May 2013 to present	1,122,197 ⁽⁵⁾
T. SEAN HARVEY ⁽¹⁾⁽²⁾⁽³⁾ ONTARIO, CANADA	Director	Businessman in mineral exploration and development	March 2011 to present	60,000
MARK RAYMOND SAWYER ⁽¹⁾⁽²⁾ LONDON, UK	Director	Founder and 50% owner of Greenstone Resources	March 2018 to present	–

Notes:

- (1) Member of the Audit Committee.
- (2) Member of the Remuneration Committee.
- (3) Independent director of the Company.
- (4) The information as to Ordinary Shares beneficially owned, not being within the knowledge of the Company, has been obtained from SEDI or furnished by the proposed Directors individually.
- (5) Mr Bañados has a direct interest in 7,124 shares in the Company. Mr Bañados is the beneficial owner of 50 per cent. of the share capital of Asesorias e Inversiones Asturias Limitada which beneficially owns: (1) directly 7,983 shares of the Company; and (2) 25 per cent. of the units in Inversiones Villarrica Limitada, a private financial investment fund, which is interested in 1,107,000 shares of the Company.

IF ANY OF THE ABOVE NOMINEES IS FOR ANY REASON UNAVAILABLE TO SERVE AS A DIRECTOR OF THE COMPANY, PROXY INSTRUMENTS IN FAVOUR OF THE OFFICERS OF THE COMPANY WILL BE VOTED FOR BY ANOTHER NOMINEE IN THEIR DISCRETION UNLESS THE SHAREHOLDER HAS SPECIFIED IN THE PROXY INSTRUMENT THAT HIS, HER OR ITS ORDINARY SHARES ARE TO BE WITHHELD FROM VOTING IN RESPECT OF THE ELECTION OF DIRECTORS.

Shareholders can vote for, vote against or withhold from voting on the election of each director on an individual basis. The Board has adopted a policy which requires voting with respect to the election of Directors at any meeting of Shareholders to be by individual nominee as opposed to by slate of Directors, i.e. Shareholders will be asked to vote in favour of, or withhold from voting, separately for each director. The re-election of any director is by Ordinary Resolution requiring approval of more than 50% of the votes cast. If any particular director is not re-elected at the Meeting, that director shall forthwith cease to be a director. The Board may appoint a new director to fill the vacancy.

Biographies of each of the Directors are as follows:

Nicolas Bañados, Non-executive Chairman

Nicolas is Managing Director of Private Equity and attorney-in-fact at Megeve Investments, a non-discretionary portfolio manager of Fratelli Investments. Formerly, he held the position of VP and Portfolio Manager at Megeve Investments, and research analyst at Consorcio Life Insurance in Chile. He has over 15 years of experience investing in Latin America and serves as Director for several companies including two private mining companies in Chile, Haldeman Mining Company and Minera Las Cenizas, and Colgener, a power company in Colombia.

Nicolas has an MBA from The Wharton School at the University of Pennsylvania and also received a Master's degree in Financial Economics from Universidad Católica de Chile.

Mike J Hodgson, Chief Executive

Mike has worked in the mining industry for over 30 years and has extensive international experience. Prior to joining Serabi, he worked as chief operating officer and vice president technical services for Canadian-based Orvana Minerals Corporation. Prior to that, he provided consulting services to a number of mining companies in Europe and South America. Previous appointments include manager of technical services and operations for TVX Gold Inc., mining technical consultant at ACA Howe International Ltd and similar roles at Rio Tinto plc and Zambia Consolidated Copper Mines Ltd. He has, during his career, acquired extensive experience in narrow vein underground mining operations.

Originally qualified in mining geology, Mike is a Fellow of the Institute of Materials, Minerals and Mining, a Chartered Engineer of the Engineering Council of UK and a "Qualified Person" in accordance with Canadian National Instrument 43-101 – Standards of Disclosure for Mineral Projects.

Clive M Line, Finance Director and Company Secretary

Clive is a Chartered Accountant and has been involved in mining and natural resources companies since 1987, overseeing financial and legal affairs of exploration and development projects and producing operations in Africa, Europe and the former Soviet Union. Having worked with Price Waterhouse in both the UK and Australia, he joined Cluff Resources plc in 1987, where he was finance director prior to its sale to Ashanti Gold and joining the privately-owned Quest Petroleum Group in a similar position in 1993. Following the successful sale of this group he became involved with both Eurasia Mining plc and Northern Petroleum plc, both of which were admitted to AIM in 1996. Between 1999 and 2005 he worked as a divisional finance director within the Interpublic Group, one of the world's largest marketing services groups, prior to joining Serabi in 2005.

He has an Honours degree in Accounting and Finance and is a member of the Institute of Chartered Accountants of England and Wales.

Aquiles Alegria, Non-executive

Aquiles has more than 20 years of experience in the mining industry and has acted as exploration manager in a number of mining companies, most recently as Deputy Manager at Antofagasta Minerals. He graduated with a degree in Geology from the Universidad de Chile.

Luis Azevedo, Non-executive

Luis is a resource industry professional with over 37 years of international experience. He is both a licensed lawyer and geologist with over 27 years of business and mining experience, specifically in Brazil. He is currently the Managing Partner at FFA Legal Ltda, a legal firm he founded with its main office in Rio de Janeiro, Brazil, and which is focused solely on natural resources companies. Mr Azevedo is also an executive director of Harvest Minerals Limited and Jangada Mines plc, GK Resources, Five Star Diamonds Ltd., and previously worked for Western Mining Corporation, Barrick Gold Corporation and Harsco Corporation. Mr Azevedo was formerly an executive director of Avanco Resources Ltd and is now Chairman of the Brazil advisory board to Oz Minerals Ltd and a non-executive director of ValOre Metals Corp. and Talon Metals Corporation.

Mr Azevedo received a geology degree from UERJ – Universidade do Estado do Rio de Janeiro in 1986, a law degree from Faculdade Integradas Cândido Mendes in 1992, and a post graduate degree from PUC-Rio, Pontifícia Universidade Católica of Rio de Janeiro in 1995.

T Sean Harvey, Non-executive

Sean spent 10 years in the early part of his career, working in investment and merchant banking, primarily focused on the basic industry (mining) sector and subsequently has held senior executive and board positions with various mining companies. Sean was President and CEO of Orvana Minerals Corp. from 2005 to 2006. Previously, he was President and CEO of TVX Gold at the time of its sale to Kinross Gold in 2003 and, subsequent to that, was President and CEO of Atlantico Gold, a private company involved in the development of the Amapari Project in Brazil that was sold to Wheaton River Minerals Ltd. (presently Goldcorp Inc.). Sean also currently sits on the board of directors of several other mining companies.

Sean has an Honours B.A. in economics and geography and an M.A. in economics, both from Carleton University. He also has an L.L.B from the University of Western Ontario and an M.B.A. from the University of Toronto. He is a member of the Law Society of Upper Canada.

Eduardo Rosselot, Non-executive

Eduardo is a mining engineer with over 25 years' experience in the mining industry, having worked extensively in the Americas and Europe. Currently he works as an independent consultant for various mining companies and mining funds mainly in South America, and is a partner of the privately owned mining company HMC Gold SCM, with development projects in Chile. Eduardo is also a director of Haldeman Mining Company, a Chilean private copper and gold producer. Prior to that, he worked as VP business development and special projects for Orvana Minerals Corp. Previous appointments include senior positions with European Goldfields Ltd. and TVX Gold Inc. Prior to that he was a partner of the South American based mining consultancy firm NCL Ingeniería y Construcción Ltd.

Eduardo has a Mining Engineer degree from Universidad de Chile, and is a member of the Institute of Materials, Minerals and Mining, a Chartered Engineer of the Engineering Council of UK and a "Qualified Person" in accordance with the Canadian National Instrument 43-101 – Standards of Disclosure for Mineral Projects.

Mark Sawyer, Non-executive

Mark co-founded Greenstone Resources in 2013 after a 16 year career in the mining sector. Prior to establishing Greenstone, Mark was GM and Co-Head Group Business Development at Xstrata plc where he was responsible for originating, evaluating and negotiating new business development opportunities for Xstrata. Prior to Xstrata Mark held senior roles at Cutfield Freeman & Co (a boutique corporate advisory firm in the mining industry) and at Rio Tinto plc.

Mark qualified as a lawyer and has a law degree from the University of Southampton.

Corporate Cease Trade Orders or Bankruptcies

To the knowledge of the Company, no proposed director is, or within the ten years prior to the date hereof has been, a director, Chief Executive Officer or Chief Financial Officer of any company (including the Company) that was the subject of a cease trade order or similar order or an order that denied the company access to any statutory exemptions that was in effect for a period of more than 30 consecutive days that was issued while that person was acting in such capacity or issued thereafter but resulted from an event that occurred while that person was acting in such capacity. To the knowledge of the Company, no proposed director is, or within the ten years prior to the date hereof, has been a director or executive officer of any company (including the Company) while that person was acting in that capacity or within a year of that person ceasing to act in that capacity, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or become subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets.

Penalties or Sanctions and Personal Bankruptcies

To the knowledge of the Company, no proposed director has been subject to: (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security-holder in deciding whether to vote for a proposed director.

To the knowledge of the Company, no proposed director has, during the ten years prior to the date hereof, been bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or has been subject to or instituted any proceedings, arrangement, or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold his assets.

3. Appointment of Auditors

The Board proposes to appoint BDO LLP UK of 55 Baker Street, London W1U 7EU England, as auditor of the Company and to authorize the Directors to fix the auditors' remuneration and terms of engagement. **In the absence of a contrary specification made in the form of proxy, the Chairman of the Meeting intends to vote for the appointment of BDO LLP UK, as auditor of the Company and to authorise the Board to fix their remuneration and terms of engagement.**

4. Special Business

Resolution 7 – extension of the Serabi 2011 Share Option Scheme and approval of unallocated options

Shareholders will be asked at the Meeting to consider and, if considered appropriate, to approve Resolution 7 set out in the Notice of the Annual General Meeting.

The original terms of the 2011 Scheme, require, that unless extended, no new Option Awards may be granted after 28 January 2021. The Board, therefore, proposes that the term of the 2011 Scheme be extended to 16 June 2023 and that the Board be authorised to make all necessary changes to the Plan in order to give effect to this extension of the term. Approval is also being sought at the meeting to approve the grant of all unallocated options under the 2011 Scheme until the extended date of 16 June 2023.

At the same time the 2011 Scheme will also be restricted such that the number of Option Awards that may be granted under the 2011 Scheme on any date is limited so that the total number of Shares issued and issuable pursuant to rights granted under any employee share scheme operated by the Company (including the 2011 Scheme) in any rolling ten year period is restricted to ten (10) per cent. of the Company's issued share capital calculated at the relevant time.

The Board intends to phase out the award of share options and replace these with the award of restricted shares pursuant to a Restricted Share Plan and a resolution for the adoption of such a plan is being proposed at the Meeting. However, the vesting arrangements for the Restricted Share Plan are different to the arrangements currently in place under the 2011 Scheme, resulting in the possibility that executives of the Company may for a period of time suffer a reduction in the opportunity to benefit from share based incentives until such time as awards under the proposed Restricted Share Plan begin to vest. The Board for this reason is proposing a short extension to the life of the 2011 Scheme to allow the Board flexibility to provide appropriate share based incentives as part of the Company's remuneration arrangements for its executives whilst at the same time without providing additional benefit for participants or being at the expense of the Company or its Shareholders.

Resolution 8 – adoption of the Serabi 2020 Restricted Share Plan

The Board proposes the adoption of the Serabi 2020 Restricted Share Plan as set out in Resolution 8 in the Notice of Annual General Meeting. A summary of the Serabi 2020 Restricted Share Plan is set out on pages 40-42 of this Circular.

Resolution 9 – authority to allot shares

The Board requests that Shareholders make available to and at the discretion of the Board, a fixed maximum amount of the unissued share capital which will permit the Board the flexibility to use the Company's shares for certain purposes or business transactions, including acquisitions, the raising of additional capital and the issue of share options or other share related incentives, without the requirement to call a separate meeting of Shareholders for the purpose of approving such transactions. The maximum amount that the Shareholders are requested to approve at the Meeting significantly exceeds the maximum amount that is usually requested by the Board at the Company's annual general meeting. The reasons for this are set out in more detail in the Chairman's letter above.

Under the Companies Act 2006, the Board may only allot unissued shares if authorised to do so by the Shareholders in general meeting. Resolution 9 provides the Board with an authority similar to that which was granted at the Annual General Meeting held 14 June 2019 to allot shares up to an aggregate value of £2,000,000 equivalent to 20,000,000 Ordinary Shares, representing 33.9% of the current shares in issue. The authority will expire at the next Annual General Meeting of the Company. **In the absence of a contrary specification made in the form of proxy, the Chairman of the Meeting intends to vote for the authorisation and empowerment of the Directors to allot equity securities.**

The full text of the proposed resolution is:

“That for the purposes of section 551 of the Companies Act 2006 (the “Act”) the Directors be and are hereby generally and unconditionally authorised to allot shares in the Company or grant rights to subscribe for, or to convert any security into, shares in the Company, as is contemplated in sub-sections 551(1)(a) and 551(1)(b) respectively of the Act up to a maximum nominal amount of £2,000,000 provided that such authority will expire at the conclusion of the next annual general meeting of the Company (save that the Company may at any time before such expiry make an offer or agreement which might require such Shares to be allotted or Rights to be granted after such expiry and the Directors may issue and allot Shares or grant Rights in pursuance of such an offer or agreement notwithstanding that the authority hereby conferred has expired).”

Resolution 10 – authority to allot shares for cash

The Directors may only allot shares for cash on a non-pre-emptive basis to existing shareholders in the Company if authorised to do so by the Shareholders in general meeting. This resolution provides the Board with an authority similar to that which was granted at the Annual General Meeting held 14 June 2019 to allot shares for cash and dis-applies the pre-emption rights of shareholders in respect of a number of shares equivalent to an aggregate value of £2,000,000 equivalent to 20,000,000 Ordinary Shares, representing 33.95% of the current shares in issue. **In the absence of a contrary specification made in the form of proxy, the Chairman of the Meeting intends to vote for the authorisation and empowerment of the Directors to allot equity securities for cash.**

The full text of the proposed resolution is:

“That, subject to the passing of resolution 9 set out in the notice convening this meeting, the Directors be and are hereby empowered in accordance with section 571 of the Act to allot equity securities (as defined in section 560 of the Act) for cash, pursuant to the authority conferred on them to allot such shares or grant such rights by that resolution up to a maximum nominal value of £2,000,000 as if sub section (1) of section 561 of the Act did not apply to any such allotment.”

5. Other Business

While the Board is not aware of any other matter to be acted upon at the Meeting other than as set out in the Notice, if any other matter properly comes before the Meeting, it is intended that the proxies hereby solicited will be exercised upon any other matter or proposal in accordance with the discretion of the persons authorized to act thereunder.

INDEBTEDNESS OF DIRECTORS, EXECUTIVE OFFICERS AND EMPLOYEES

No individual who is or, at any time since the beginning of the most recently completed financial year, was a director, senior officer or employee of the Company, and no person who is a proposed nominee for election as a director of the Company, and no associate of any such director, senior officer, employee or proposed nominee is or, at any time since the beginning of the last completed financial year, was indebted to the Company.

CORPORATE GOVERNANCE

Board of Directors

The Board of Directors is responsible for the management of the Group on behalf of its shareholders. The objective of the Group is to create long term value for shareholders, and the Board is responsible for delivering that objective by governing the Company and its subsidiaries. The Board is responsible for approving the Group strategy and policies, for safeguarding the assets of the Group, and is the ultimate decision-making body of the Group in all matters except those that are reserved for specific shareholder approval. Matters that are specifically reserved for the Board's decision include business acquisitions or disposals, authorisation of major capital expenditure and material contractual arrangements, changes to the Group's capital structure, setting policies for the conduct of business, approval of budgets, remuneration policy of Directors and senior management, and taking on debt and approval of financial statements. Other matters are delegated to the Committees of the Board and Executive Directors, supported by policies for reporting to the Board.

Following the Meeting, and the resignation of Mr Williams, the Board will consist of two Executive Directors who hold the key operational positions in the Group and six Non-executive Directors (including a Non-executive Chairman), who bring a breadth of experience and knowledge.

The Board, as a matter of practice, meets at least every two to three months and is supplied with appropriate and timely information. Other meetings will be, and are, called by executive management or by any Board member when there is any matter which according to the terms of reference of the Board and the powers delegated to the Executive Directors is required to be discussed with, and considered by, the Board. In 2019, the Board met 12 times excluding the Annual General Meeting and Special Meetings of shareholders. Where appropriate, the Board invites external advisers and/or senior management to attend meetings to discuss matters where their expertise may be beneficial.

The responsibilities of the Chairman include providing leadership to the Board, ensuring its effectiveness in all aspects of its role and setting its agenda; ensuring that adequate time is available for discussion of all agenda items; ensuring that the Directors receive accurate, timely and clear information; ensuring effective communication with shareholders; promoting a culture of openness and debate by facilitating the effective contribution to the Board of Non-executive Directors in particular; and ensuring constructive relationships between the Executive and Non-executive Directors.

The Company provides independent professional and legal advice to all Directors where necessary, to ensure they are able to discharge their duties. In addition, all Board members have access to the services of the Company Secretary, who is responsible for ensuring all Board procedures are complied with.

The articles of association provide that any Director who was not appointed or re-appointed at one of the preceding two annual general meetings retire and stand for re-election. Any new Directors appointed during the period following the last Annual General Meeting, are required to stand for election at the next Annual General Meeting.

Corporate Governance Code

The Board of Directors of Serabi monitors the business affairs of the company on behalf of shareholders. Following the Meeting, the Board will consist of the Non-Executive Chairman, Managing Director, Finance Director and five further Non-executive Directors. None of the Non-executive Directors has held an executive position with the Company in the past. The Directors have responsibility for the overall corporate governance of the company and recognise the need for the highest standards of behaviour and accountability.

The Board of Directors is responsible for the stewardship of the Company through consultation with management of the Company. Any responsibility that is not delegated to management or to the committees of the Board of Directors remains with the Board of Directors, subject to the powers of the shareholders' meetings. The frequency of Board of Directors' meetings, as well as the nature of agenda items, varies depending on the state of the Company's affairs and in light of opportunities or risks which the Company

faces. Members of the Board of Directors are in frequent contact with one another and meetings of the Board of Directors are held as deemed necessary.

On 1 September 2018, the Directors, being committed to the principles underlying best practice in corporate governance, adopted the Corporate Governance Code (“**the QCA Code**”) prepared by the Quoted Companies Alliance (“**QCA**”). In addition, the Company as a result of the listing of its shares on the TSX is obliged to comply with Canadian National Policy 58-201 – Corporate Governance Guidelines which establishes corporate governance guidelines that apply to all public companies. The Company has instituted corporate governance practices that also, where practical, take consideration of these guidelines.

The Company is also subject to the UK City Code of Takeovers and Mergers.

The QCA Code sets out 10 principles of Corporate Governance that the Company should adopt. Details are set out in the Company’s Annual Report for the year ended 2019, a copy of which is available on the Company’s website at www.serabigold.com and on the System for Electronic Document Analysis and Retrieval (“**SEDAR**”) at www.sedar.com.

For the purposes of the QCA Code three of the current Directors are independent Directors, namely Messrs. Alegria, Azevedo and Harvey. The following are not independent by virtue of their offices with Company: Mr. Hodgson, who is the Chief Executive Officer of the Company, Mr. Line, who is the Chief Financial Officer of the Company. For the purposes of the QCA Code, Mr Bañados is not independent because he is an executive officer of Fratelli Investments Limited, an affiliated entity of the Company and Mr Rosselot is not independent as he is an appointed shareholder representative of Fratelli Investments Limited, an affiliated entity of the Company. Mr Sawyer is not independent because he is an executive officer of Greenstone Management Ltd. and Greenstone Capital LLP, which respectively provide management and advisory services to Greenstone Resources II LP, an affiliated entity of the Company. For the purposes of Canadian governance guidelines, Mr Bañados and Mr Sawyer are considered to be independent.

Mr Bañados has a direct interest in 7,214 shares in the Company. Mr Bañados is the beneficial owner of 50 per cent. of the share capital of Asesorias e Inversiones Asturias Limitada which beneficially owns: (1) directly 7,983 Serabi ordinary shares; and (2) 25 per cent. of the units in Inversiones Villarrica Limitada, a private financial investment fund, which is interested in 1,107,000 Serabi ordinary shares.

Assuming that the nominees proposed by the Board are elected as Directors of the Company at the Meeting, the Board will be comprised of eight Directors, of whom three will be independent (Messrs. Alegria, Azevedo and Harvey) and five will not be independent Directors (Messrs. Hodgson, Line, Bañados, Rosselot and Sawyer). The Board is however satisfied that the Board, as a whole, is able to exercise independent judgement. The Articles of Association of the Company have already been specifically amended to restrict the role of the Directors in any situation where there is considered to be a conflict of interest and requiring such conflicted director(s) to abstain from voting and participation in any meeting or voting where the matter giving rise to the conflict is to be considered. The Company has also entered into Relationship Agreements with each of Fratelli Investments Limited (“**Fratelli**”) and Greenstone Resources II LP (“**Greenstone**”) details of which are set out in the Annual Information Form filed by the Company on SEDAR on 9 April 2020. The Relationship Agreements inter alia require that (i) the Company is capable of carrying on its business independently of each of Fratelli and Greenstone; (ii) transactions between any member of the Company and any member of either Fratelli or Greenstone are made at arm’s length on a normal commercial basis and approved by Directors independent of Fratelli or Greenstone as appropriate; (iii) any disputes between Fratelli and /or Greenstone and any member of the Group shall be dealt with by a committee of the independent Directors; (iv) the selection, approval and removal of senior management and Executive Directors shall be subject to the approval of a majority of the Non-executive Directors of the Company; and (v) neither Fratelli nor Greenstone shall take any action as a result of which there would be fewer than two Directors independent of Fratelli and Greenstone.

Director Attendance

During 2019, the Board held 12 Board meetings, the Audit Committee held 4 meetings and the Remuneration Committee held 1 meeting. Attendance by each of the Directors at these meetings is as set out in the table below.

<i>Director</i>	<i>Board Meetings (Attended/Held)</i>	<i>Audit Committee Meetings (Attended/Held)</i>	<i>Remuneration Committee Meetings (Attended/Held)</i>
Mel Williams	11/12	3/4	1/1
Michael Hodgson	12/12	n/a	n/a
Clive Line	12/12	n/a	n/a
Aquiles Alegria	12/12	n/a	n/a
Nicolas Bañados	12/12	n/a	1/1
Sean Harvey	12/12	4/4	1/1
Eduardo Rosselot	12/12	n/a	n/a
Mark Sawyer	8/12	n/a	n/a
Felipe Swett	12/12	4/4	n/a

Meetings of the Independent Directors

The Board of the Company may meet without management when any Board meetings are held and at any other time if so requested by the Chairman. The Audit Committee and the Remuneration Committee are both comprised solely of independent Directors and the Remuneration Committee will as a matter of its normal business meet without management during the course of the year. Other Non-executive Directors are generally invited to attend meetings of the Remuneration and Audit Committees to permit joint consideration of matters without the presence of management and whilst subject matter will generally be confined to the areas of audit, controls and remuneration the Chairman invites participation on other topics at these meetings. Accordingly, forums do occur every three to four months that comprise meetings of the Non-executive Directors.

Certain of the Directors are also listed as directors of other reporting issuers as at the date of this document as set forth in the following table;

<i>Director</i>	<i>Other Reporting Issuer(s)</i>
T. Sean Harvey	Perseus Mining Limited Victoria Gold Corp. Sarama Resources Limited
Mark Sawyer	Heron Resources Limited Rockcliff Metals Corporation
Luis Azevedo	Brazilian Gold Corporation Five Star Diamonds Limited Talon Metals Corp ValOre Metals Corp.

Board Mandate

The Board has adopted a written mandate that acknowledges its responsibility for the stewardship of the business and affairs of the Company. The Board shall review and assess the adequacy of the Board mandate at least annually or otherwise, as it deems appropriate, and make any necessary changes. A copy of this mandate is attached to this Circular as Schedule "A".

Position Descriptions

The Board has established position descriptions for the Chairman of the Board, the Chair of each committee of the Board and the Chief Executive Officer of the Company. The Board will review these descriptions as appropriate and in particular to reflect any changing circumstances of the Company.

The Board delegates authority for the preparation of position descriptions to the Remuneration Committee who, in setting the terms of reference, will consider the current plans and circumstances of the Company, the norms that are established in the industry for those positions and the specific strengths and weaknesses of the individual.

Orientation and Continuing Education

The Board is responsible for: (a) ensuring that all new Directors receive a comprehensive orientation, that they fully understand the role of the Board and its committees, as well as the contribution individual Directors are expected to make (including the commitment of time and resources that the Company expects from its Directors) and that they understand the nature and operation of the Company's business; and (b) providing continuing education opportunities for all Directors, so that individuals may maintain or enhance their skills and abilities as Directors, as well as to ensure that their knowledge and understanding of the Company's business remains current. Given the size of the Company and the in-depth experience of its Directors, the Company has not deemed it necessary to develop a formal process of orientation for new Directors but encourages all its Directors to visit the Company's operations to ensure familiarity and proper understanding. The Directors conduct a discussion of the business of the Company at its meetings to ensure that new Directors are provided with an overview of the Company's operations. From time to time, corporate officers and legal, financial and other experts are invited to attend Board meetings to describe matters in their areas of expertise. The Board ensures that any new Board member receives a written memorandum (the "Memorandum") prepared by the Company's lawyers setting out their responsibilities as a director and ensures that each director is conversant with the regulations of any stock exchange on which the Company's shares are traded.

Directors are entitled to attend seminars that they determine necessary to keep themselves up-to-date with current issues relevant to their services as Directors of the Company.

Ethical Business Conduct

All new Directors are provided with a copy of the Memorandum setting out their responsibilities and duties. The Memorandum sets out the specific requirements and expectations of each Director in respect of their business conduct and ethics, including matters relating to conflicts of interest, confidentiality, inducements, gifts and the UK Bribery Act, custody of the assets and intellectual property of the business. The Board relies on its Executive Directors to oversee the implementation of ethical business practices on a day-to-day basis and considers that given the size of the Company and the relatively small number of employees, that the Executive Directors are well placed to ensure that all staff act in a professional and ethical manner.

The Memorandum provides guidance to all Directors in the event of a conflict of interest. In accordance with AIM rules, the Company's nominated adviser is required to provide a formal opinion on any transactions where a director or related party has an interest. Directors are required to disclose their interests to other Board members and are not permitted to participate or vote on any matter in which a director has an interest. A copy of the Memorandum may be obtained by request marked for the attention of the Company Secretary at 117 Waterloo Road, London, SE1 8UL, England.

In fulfilling its mandate and approving various decisions put forth by management, the Board ensures that the measures management take comply with Canadian securities regulations and other applicable legislation. Members of the Board are also keenly aware of their fiduciary role with the Company as well as their individual statutory and fiduciary duties in their role as Directors. In exercising their powers and discharging their duties, the Board is required to act honestly and in good faith with a view to the best interests of the Company, and to exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

Nomination of Directors

The Company does not currently have a nomination committee. The Board as a whole is responsible for identifying and recommending candidates for the Board of the Company. The Board reviews and makes determination with respect to: (i) the size and composition of the Board; (ii) the organization and responsibilities of the appropriate committees of the Board; (iii) the evaluation process for the Board and committees of the Board and the Chairpersons of the Board and such committees; and (iv) creating a desirable balance of expertise and qualifications among Board members. In the nomination process, the Board assesses its current composition and requirements going forward in light of the stage of the Company and the skills required to ensure proper oversight of the Company and its operations.

The Board has not at this time considered that the size and complexity of the Company warrants a requirement for a separate Nomination Committee. It is currently envisaged that should any appointment be undertaken that the Remuneration Committee would fulfil the role of the Nomination Committee.

Remuneration Committee

The Remuneration Committee up until the date of Meeting comprises Messrs. Williams (Chair), Bañados and Harvey. Mr Williams and Mr Harvey are both independent Directors and Mr Bañados whilst not independent by virtue of his executive position with an affiliated entity of the Company has no executive position within the Company and is thus considered independent and objective for the purposes of the Remuneration Committee. Following the Meeting and the resignation of Mr Williams, Mr Harvey will be appointed as the Chair and Mr Sawyer appointed to the Remuneration Committee. Mr Sawyer whilst not independent by virtue of his executive position with an affiliated entity of the Company has no executive position within the Company and is thus considered independent and objective for the purposes of the Remuneration Committee.

The Remuneration Committee is responsible for determining the compensation of the management and executive, including that of the Chief Executive Officer and the Chief Financial Officer. The Remuneration Committee determines the level of compensation the Chief Executive Officer and the Chief Financial Officer are to receive on an annual basis and relies on the Company's economic performance and the responsibilities and risks involved in being an effective Chief Executive Officer and Chief Financial Officer of a gold production and development company. The Remuneration Committee considers current compensation of both the Chief Executive Officer and the Chief Financial Officer to adequately cover such responsibilities and risks.

Audit Committee

Information regarding the Audit Committee is disclosed in the Company's annual information form for the year ended 31 December 2019, (the "AIF"). The AIF is available on the Company's website www.serabigold.com and on **SEDAR** at www.sedar.com. Upon request, the Company will provide a copy of the AIF free of charge to any security-holder of the Company.

Assessments

The Board has determined that it shall itself be responsible for assessing the effectiveness and contributions of the Board as a whole, its committees (which currently comprise the Audit Committee and the Remuneration Committee) and individual Directors. The size of the Board allows for open discussion. The Chairman has regular dialogue with the Chief Executive whereby the Board's role and effectiveness can be considered. The Finance Director also has regular dialogue with the Chair of the Audit Committee whereby that Committee's effectiveness can be considered.

No formal assessments have been prepared however the Board will keep this matter under review and especially if either the size of the Board or the number of committees increases which in turn may require a more formalised assessment and evaluation process to be established to ensure continued effectiveness.

Director Term Limits

The Board has not adopted term limits for Directors or other mechanisms of board renewal. The Board evaluates its performance and composition on a regular basis and will make adjustments as and when indicated. When assessing the independence of each Non-executive Director, length of service is one of the considerations. The Board will when assessing new appointments in the future consider the need to balance the experience and knowledge that each independent director has of the Company and its operations, with the need to ensure that independent Directors can also bring new perspectives to the business.

Diversity and Inclusion

The Company values diversity and is committed to providing equal treatment in all aspects of the business. This includes the governance of the Company, the composition of the Board, its employment selection

processes and the promotion and development of existing employees including senior management and senior management roles.

The Company has an established and stable Board which it considers to be well suited to its fundamental objective of enhancing and preserving long-term shareholder value and ensuring that the Company conducts its business in an ethical and safe manner. The Board is considered to be of sufficient number to provide more than adequate experience and perspective to its decision-making process and given the size and nature of the Company, the Board does not consider at this time that it is appropriate to increase the size of the Board or amend its composition. The Board is however conscious of the different perspectives that individuals from different cultural backgrounds and with different work and life experiences can bring. For this reason, when considering any change to its composition it will actively seek to further increase its current diversity to become more inclusive taking into account considerations such as gender, age and ethnicity to ensure that the Board benefits from a broad range of perspectives and experiences appropriate to its activities and needs.

The Company has not implemented a written policy regarding the identification and nomination of women Directors. In April 2020, Mr Luis Azevedo, a Brazilian national was appointed to the Board of Directors and Mr Felipe Swett stood down as a Non-executive Director. The Board when considering the appointment of Mr Azevedo was eager to appoint a Brazilian national to the Board with significant experience within the mining industry and prepared a shortlist of candidates to approach which included female candidates. In the event that the Company seeks to elect a new individual to the Board it will again give consideration to the specific selection of a female member of the Board and the adoption of a formal policy relating to the positive appointment of additional female members of the Board for future opportunities.

The Board does consider that its current composition already encompasses significant diversity. Of its current members, its membership covers four nationalities, and includes three Directors with strong technical mining and geological expertise, Directors with financial and legal backgrounds and Directors bringing significant investment banking and corporate finance experience. All of the board members have spent significant, and in some cases, all of their careers working within the natural resources industries. With the exception of Mr Sawyer, who was appointed in March 2018, concurrent with the announcement of the subscription by Greenstone Resources for new ordinary shares, and Mr Azevedo, appointed in April 2020, all of the current Non-executive Directors have served for periods of between six to nine years which the Board considers is an indicator of an appropriate level of turnover and renewal while maintaining continuity and knowledge.

The Board has not adopted a target regarding the number of women on the Board of Directors. The Board of Directors does expect more diversity on the Board of Directors over time and each future appointment will be made on the basis of ensuring that its Board is able to provide the widest possible experience and perspective that is consistent with achieving the highest level of professionalism and continues to enhance and preserve long-term shareholder value and ensure that the Company conducts its business in an ethical and safe manner. Today, none (zero percent) of the Company's Directors are women.

In the recruitment of executives and senior management the Company always seeks to ensure that it has a broad representation and its recruitment policies reflect this. It has a small and relatively long-standing senior management team and the significant majority of the company's employees and management are based at the mining operations of Company in northern Brazil. The nature of the Company's activities and their location does create limitations on the backgrounds of the personnel that are attracted to work with the Company at all levels. Whilst it has no women in the four most senior management roles of Company including the two Executive Directors, at the next tier of management, approximately 8% of the roles are held by women. The Company has not adopted a target regarding the number of women in executive officer positions. It will continue to support the progression of women within the organization and is confident that this will allow an increasing number of women to assume management positions over time.

EXECUTIVE COMPENSATION

During the most recently completed financial year ended December 31, 2019, the following individuals were the Named Executive Officers of the Company:

- Michael Hodgson was Chief Executive Officer;
- Clive Line was Chief Financial Officer; and
- Ulisses Melo was the General Manager Brazil.

Named Executive Officer means each of the following individuals: (a) a Chief Executive Officer; (b) a Chief Financial Officer; (c) each of the three most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the Chief Executive Officer and Chief Financial Officer, at the end of the most recently completed financial year whose compensation was, individually, more than \$150,000 for that financial year; and (d) each individual who would have been a Named Executive Officer under (c) but for the fact that the individual was neither an executive officer of the Company, nor acting in a similar capacity, at the end of that financial year.

Compensation Discussion and Analysis

The Remuneration Committee of the Board is responsible for ensuring that the Company has in place an appropriate plan for executive compensation and for making recommendations to the Board with respect to the compensation of the Company's executive officers. The Board ensures that total compensation paid to its NEOs is fair and reasonable and is consistent with the Company's compensation philosophy. The Remuneration Committee has expertise, in among other things, evaluating overall compensation policies, plans and practices, as well as setting compensation for executive officers; overseeing and administering equity compensation plans; and establishing employment, retention and severance arrangements for executive officers.

Compensation plays an important role in achieving short and long-term business objectives that ultimately drive business success. The Company's compensation philosophy is to foster entrepreneurship at all levels of the organization by making long-term equity-based incentives, through the granting of stock options, a significant component of executive compensation. This approach is based on the assumption that the performance of the Company's share price over the long-term is an important indicator of long-term performance.

The Company's compensation philosophy and objectives are based on the following fundamental principles:

1. Compensation programs align with shareholder interests – the Company aligns the goals of executives with maximizing long-term shareholder value;
2. Performance sensitive – compensation for executive officers should be linked to operating and market performance of the Company and fluctuate with the performance; and
3. Offer market competitive compensation to attract and retain talent – the compensation program should provide market competitive pay in terms of value and structure in order to retain existing employees who are performing according to their objectives and to attract new individuals of the highest calibre.

The Company's principal goal is to create value for its shareholders. The Company's compensation philosophy is based on the objectives of linking the interests of the executive officers with both the short and long-term interests of the Company, of linking executive compensation to the performance of the Company and the individual and of compensating executive officers at a level and in manner that ensures the Company is capable of attracting, motivating and retaining individuals with exceptional executive skills. The executive compensation program is designed to encourage, compensate and reward employees on the basis of individual and corporate performance, both in the short and the long-term. Base salaries are aligned with and judged against corporations of a comparable size and stage of development within the mining industry,

thereby enabling the Company to compete for and retain executives critical to the Company’s long-term success. Incentive compensation is directly tied to corporate performance. Share ownership opportunities either through the award of share options or direct interests in shares through the Serabi 2020 Restricted Share Scheme (if approved by shareholders) are provided to align the interests of executive officers with the longer term interests of shareholders.

Elements of Executive Compensation

The elements of compensation earned by the NEOs for the financial year ended December 31, 2019 consisted of a base salary, along with annual discretionary incentive compensation in the form of a performance-based bonus, and a longer term incentive in the form of stock options.

This reflects a package consisting of a mix of compensation elements designed to provide executives with an “at risk” component of total compensation that reflects their ability to influence business outcomes and performance, and fixed elements that provide security and enable the Company to attract and retain key employees.

The following table outlines how each element of compensation aligns with the Company’s compensation philosophy.

<i>Element of compensation package</i>	<i>Purpose and link to strategy</i>	<i>Nature of review</i>
Base salary	To recognise the market value of the role, reflecting the individual’s skills, experience, authority and responsibilities, to ensure that the business can attract and retain appropriate individuals for executive and non-executive roles.	The element is reviewed annually. The Company compiles comparator data from published accounts and industry surveys of peer companies to determine the base salary for each of the Executive Directors. The Group has not used remuneration consultants. Peer group data is also used to assess the level of fees for the Non-executive Directors.
Performance related bonus	To incentivise and reward, on an annual basis, the performance of individuals, and of the Group, using a range of financial and non-financial metrics.	Objectives and measurable targets (“KPIs”) are set, prior to the year under review, to align near-term goals with the longer term sustainable future of the Group. The short term incentive component is structured to reward not only increased value for shareholders but also performance with respect to key operational factors and non-financial goals important to long term success. At the end of each year the Committee considers if and to what extent the KPIs have been achieved and in this way establish a transparent and non-discretionary assessment of an individual’s performance and contribution to the Group. Non-executive Directors do not participate in the bonus scheme.

*Element of
compensation package*

Share options

Purpose and link to strategy

To reward delivery of sustained long term improvements in shareholder returns by aligning performance directly with an increase in the fundamental measure of the generation of shareholder value.

Nature of review

The Board seeks to award options on an annual basis and the Company's LTIP scheme is equity settled. Options vest in three annual equal instalments with the initial vesting on the date of the award. Any option which is unexercised after a period of three years from the date of grant expires. Options are also forfeited if a holder leaves the Group before the options vest or are exercised although the Committee may exercise discretionary powers in certain circumstances. Options issued to date have not been subject to attainment of performance criteria prior to vesting or exercise. The Committee has the right to impose such criteria in respect of new awards. The Group's scheme is limited to no more than 10 per cent of the issued capital and whilst there is no maximum value to which options that may be granted in one year, nor any cap on the level than an individual may hold, the Committee exercise discretion to ensure that annual awards can be made and considers the level and value of existing awards in determining the level of new awards.

Pension provision

The provision of pension benefits is a relatively normal constituent of compensation offered by peer companies. The Group will contribute to defined contribution schemes on behalf of its executives as part of the overall remuneration package provided to an employee.

The Group does not operate any pension plans for its Executive Directors except to the minimum extent required under UK law. The level of pension contribution made to an individual's defined contribution scheme will generally be linked to an employee's base salary, though the Committee may, at its election, approve single lump sum payments which can increase the overall level of retirement benefit provided for any individual.

Other benefits

To provide costs effective and competitive remuneration benefits.

The Group provides private medical and life assurance benefits for employees and Executive Directors which may be linked to base salary.

Short-Term Compensation

Base Salary

The Remuneration Committee approves ranges for base salaries for senior management of the Company based on reviews of market data from peer companies in the global mineral exploration and mining industry. The level of base salary for each employee within a specified range is determined by the level of past performance, as well as by the level of responsibility and the importance of the position to the Company. The Remuneration Committee undertakes its peer review using data gathered from publicly available information and compiles the peer group based on criteria such as market capitalisation, stage of development (currently companies already with small scale production or at a similar stage of development to the Company), location of operations. In respect of the UK based Executive Directors the peer group at the beginning of the calendar year 2019, included South American focused mining and exploration companies including Horizonte Minerals plc, Amarillo Gold Inc., Big River Gold Limited, Jaguar Mining Inc. and Belo Sun Mining Corp. as well as giving consideration to similar sized UK based mining and development companies. The Remuneration Committee approves agreements with respect to the base salary to be paid to the CEO and the CFO. The Remuneration Committee's recommendations for such base salaries are then submitted for approval by the Board.

Annual Bonus

Senior management employees, including the Executive Directors, are eligible for an annual discretionary incentive award but this is dependent on the financial position of the Company. Corporate performance, as assessed by the Board, determines the aggregate amount of bonus to be paid by the Company to all eligible senior officers in respect of a fiscal year. The aggregate amount of bonus to be paid will vary with the degree to which targeted corporate performance was achieved for the period. The short-term incentive component is structured to reward not only increased value for Shareholders but also performance with respect to key operational factors and non-financial goals important to long-term success.

Individuals are, on an annual basis, set a range of areas in which their performance will be judged. As much as possible measurable criteria are established and each performance area is given a relative weighting. For 2019, performance targets were set for the specific delivery of matters, *inter alia*,

- to maintain and seek to improve the operational performance compared with the preceding year,
- to progress the licensing and permitting of the Coringa gold project acquired by the Group in December 2017 together with undertaking further exploration work to expand the resource base,
- pursuing organic resource growth centred on defining and developing strike extensions of the Palito and Sao Chico deposits, and
- to progress a wider regional exploration programme over the Group's Jardim do Ouro exploration tenements.

Other Compensation

The Company does not provide retirement benefits for its Executive Directors. Contributions paid are defined contributions to the relevant NEO's personal retirement scheme or to state operated retirement plans.

The Company has not placed a restriction on the purchase by its NEOs or other employees of financial instruments (including prepaid variable forward contracts, equity swaps, collars or units of exchange funds) that are designed to hedge or offset a decrease in the market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or employee. To the Company's knowledge, none of the NEOs have purchased any such financial instruments.

Long-Term Compensation

The Company currently has in place an incentive stock option plan ("**Options**"). Options have been granted to encourage share ownership and entrepreneurship on the part of Directors, senior management and other

employees. Options are intended to help the Company attract and motivate an energetic, goal driven management team, and to build long-term employee loyalty and retention.

The Company is also proposing to adopt a Restrictive Share Plan (“**RSP**”) that will in time fully replace the Options. Further details are set out in this Circular on pages 40 to 42.

Current market practice has moved away from the use of share options as a form of incentive for executives and the use of equity based incentives that follow the broad structure of the RSP that the Company is seeking the approval of Shareholders to adopt, is considered to provide a better incentive for beneficiaries whilst also being favourable for Shareholders.

The Company will in the short term continue to award Options where appropriate until such time as the RSP, if approved, is fully operational.

The Company believes that the use of equity-based incentives (“**Equity Awards**”) align executives with Shareholders by driving growth in the share price and increasing long-term value of the Company. The stock options represent a high risk, high-return component of the executive total compensation program because stock options deliver value to an executive only if the share price is above the grant price. The RSP should also provide a high-return component of the executive total compensation program with the risk element managed through structured KPIs operating over a number of periods that determine the final level of the award that can ultimately vest to the holders.

Equity Awards are determined by the Board based on the recommendation of the Remuneration Committee. In monitoring or adjusting the allotment of Equity Awards, the Board takes into account the level of Equity Awards granted for similar levels of responsibility and considers each participant based on reports received from management, its own observations on individual performance (where possible) and its assessment of individual contribution to Shareholder value, previous grants of Equity Awards and the objectives set for the participants. The scale of Equity Awards is generally commensurate to the appropriate level of base compensation for each level of responsibility.

In addition to determining the level of Equity Awards to be granted pursuant to the methodology outlined above, the Board also makes the following determinations:

- the participants who are eligible to participate in the Equity Award plans;
- the price at which Equity Awards are being granted and their value at the date of grant, subject to the provision that any Option exercise price cannot be lower than the market price on the date of grant as determined in accordance with stock exchange policies;
- the date on which each Equity Award is granted;
- the vesting period, if any, for any Equity Award;
- the other material terms and conditions of each Equity Award; and
- any re-pricing or amendment to an Equity Award.

The Board makes these determinations subject to and in accordance with the provisions of the Company’s incentive plans. The Board reviews and approves Equity Awards throughout the year as deemed appropriate. See “*Securities Authorized for Issuance under Equity Compensation Plans*”.

Compensation Risk Management

The Company believes that its executive compensation program does not create risk outside the Company’s risk appetite. Some of the risk-management initiatives currently employed by the Company are as follows:

- Appointing a Remuneration Committee comprised of a majority of independent Directors to oversee the executive compensation program;
- The use of deferred equity compensation to encourage a focus on long-term corporate performance vs. short-term results;

- Disclosure of executive compensation to stakeholders;
- Use of discretion in adjusting bonus payments up or down as the Remuneration Committee deems appropriate and recommends to the Board; and
- Ultimately complete Board accountability.

Summary Compensation Table

The following table discloses compensation paid to or awarded to the Named Executive Officers for the financial years ended December 31, 2019, December 31, 2018 and December 31, 2017. Securities legislation provides that the Named Executive Officers are determined on the basis of total compensation earned in the 2019 fiscal year. All amounts in the table below are in US dollars.

Name and principal position	Year	Salary (US\$)	Share based awards (US\$)	Option based awards (US\$) ⁽¹⁾	Non-equity incentive plan compensation		Pension value (US\$)	All other compen- sation (US\$)	Total compen- sation (US\$)
					Annual incentive plans (US\$)	Long-term incentive plans (US\$)			
Michael J Hodgson CEO	2019	234,618	–	63,050	93,589	–	–	15,629 ⁽⁵⁾	406,886
	2018	236,874	–	80,970	133,280 ⁽³⁾	–	–	15,650 ⁽⁵⁾	466,813
	2017	221,073	–	91,400	135,466 ⁽⁴⁾	–	–	15,374 ⁽⁵⁾	463,313
Clive M Line CFO and Secretary	2019	209,869	–	47,288	59,585 ⁽²⁾	–	–	4,520	321,262
	2018	229,623	–	60,709	93,296 ⁽³⁾	–	–	4,190	387,817
	2017	198,254	–	68,199	94,826 ⁽⁴⁾	–	–	4,057	365,256
Ulisses M Melo General Manager Brazil	2019	175,287	–	17,904	–	–	14,023	13,540	220,754
	2018	170,208	–	20,095	17,568	–	–	15,022	222,893
	2017	191,540	–	18,909	19,770	–	–	16,905	247,124

- (1) Amount is based on the grant date fair value of the award for a financial year using the Black-Scholes option pricing model. The following assumptions were used in respect of options granted during 2018 (i) expected volatility 60%, (ii) risk free interest rate 0.75%; expected life 3 years; and (iv) expected dividend yield – 0%. Option pricing models require the input of highly subjective assumptions including the expected price volatility. Changes in the subjective input assumptions can materially affect the fair value estimated, and therefore, the existing models do not necessarily provide a reliable single measure of the fair value of the Company's stock options. Options granted in prior years may not have been priced using the same assumptions as those used for 2018 being the last financial year in which option were awarded.
- (2) The value is as reported in the Financial Statements for the Company for the year ended 31 December 2019 and is an estimate of the incentive plan awards in respect of corporate and operational performance for the 2019 calendar year.
- (3) The value is as reported in the Financial Statements for the Company for the year ended 31 December 2018 and is an estimate of the incentive plan awards in respect of corporate and operational performance for the 2018 calendar year.
- (4) The value is as reported in the Financial Statements for the Company for the year ended 31 December 2017 and is an estimate of the incentive plan awards in respect of corporate and operational performance for the 2017 calendar year.
- (5) The amount includes payments by the Company to a private pension plan of the individual.

Incentive Plan Awards – Outstanding share-based awards and option-based awards

The following table sets forth, for each Named Executive Officer, all awards outstanding as at December 31, 2019 under option-based and share-based incentive plans of the Company.

Name	Number of Securities Underlying Unexercised Options ⁽¹⁾	Option Based Award			Share Based Award	
		Option Exercise Price	Option Expiration Date	Value of Unexercised in-the-money options (US\$) ⁽²⁾	Number of Shares or Units of Shares that Have Not Vested (#)	Market or Pay-out Value of Share-Based Awards that have Not Vested (US\$)
MICHAEL HODGSON Chief Executive Officer and Director	30,000	UK£8.20	Jan. 28, 2021	–	–	–
	200,000	UK£1.00	Apr 06, 2020	–	–	–
	400,000	UK£0.75	Jul 1, 2021	–	–	–
CLIVE LINE Chief Financial Officer and Director	30,000	UK£8.20	Jan. 28, 2021	–	–	–
	150,000	UK£1.00	Apr 06, 2020	–	–	–
	300,000	UK£0.75	Jul 1, 2021	–	–	–
ULISSES MELO General Manager Brazil	7,500	UK£7.40	Jan. 28, 2021	–	–	–
	43,750	UK£1.00	Apr 06, 2020	–	–	–
	125,000	UK£0.75	Jul 1, 2021	–	–	–

(1) Each option entitles the holder to subscribe for one Ordinary share

(2) Based on the closing price of Ordinary Shares on AIM on December 31, 2019 of £0.650 per Ordinary Share and US\$ to £ exchange rate of 0.76231.

In each case, all options granted had vested to the individual as at 31 December 2019 except as set out in the table below.

Name	Number of Securities Underlying Unexercised Options ⁽¹⁾	Option Based Award	
		Option Exercise Price	Option Expiration Date
MICHAEL HODGSON Chief Executive Officer and Director	133,333	UK£0.75	Jul 01, 2021
CLIVE LINE Chief Financial Officer and Director	100,000	UK£0.75	Jul 01, 2019
ULISSES MELO General Manager Brazil	41,666	UK£0.75	Jul 01, 2019

(1) Each option entitles the holder to subscribe for one Ordinary share

Should the individual leave the employment of the Company prior to that date it is at the discretion of the Board and dependent on the circumstances of the departure to permit the remaining options to vest as if the individual had not left the employment of the Company. Further, should any individual leave the employment of the Company it is at the discretion of the Board to permit the individual to retain any options that have already vested and the Board may as its discretion require that the period for the exercise of the options be reduced as they deem appropriate.

Incentive Plan Awards – Value Vested or Earned During the Year

The following table sets forth, for each Named Executive Officer, the value of all incentive plan awards vested during the financial year ended December 31, 2019.

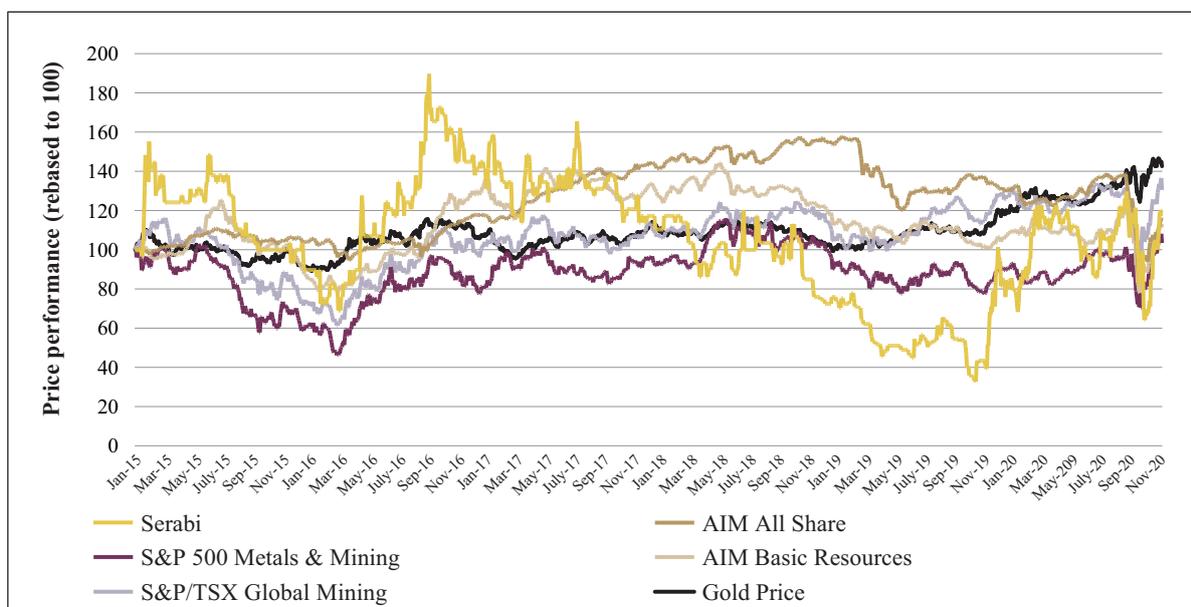
<i>Name</i>	<i>Option-Based Awards – Value Vested During the Year (US\$)⁽¹⁾</i>	<i>Share-Based Awards – Value Vested During the Year (US\$)</i>	<i>Non-Equity Incentive Plan Compensation – Value Earned During the Year (US\$)</i>
MICHAEL HODGSON Chief Executive Officer and Director	63,050	–	–
CLIVE LINE Chief Financial Officer and Director	47,288	–	–
ULISSES MELO General Manager Brazil	17,904	–	–

(1) The value of option-based awards vested during the year is based on the grant date fair value of options awards using the Black-Scholes option pricing model taking into account the expected vesting dates as at the date of grant.

Share Performance

The Board considers the overall performance of the Company's share price as a metric in assessing performance of the Company's management and in particular when making comparison with the Company's peers. The Company's share price is linked to the gold price, overall sentiment towards the gold mining sector and the economic and political outlook for Brazil. Given the size of the Company direct comparison which individual peer companies can be mis-leading so whilst the Board does take note of such relative performance it also looks at the overall performance of the share price against general indices for the industry in assessing the quality and performance of its management. The Board is also aware that exchange rate issues can have a significant effect on the earnings of the Company and take into account how exchange rates may have affected the Company's performance relative to peers and general indices. The Company's relative performance during 2019 was generally better and in some cases significantly better than some of the key composite indices which the Board considers a good indicator of the relative abilities, quality and contribution of the Company's key management personnel. The exchange rate between the Brazilian real and the US Dollar during 2019 was generally favourable for the Company and the price of gold has improved over the same period. The equity market for mining and particularly junior gold mining companies remains weak relative to past years and the junior mining sector has continued to struggle to attract investors away from other investment opportunities in the areas of cobalt mining opportunities, crypto-currencies, and in North America in particular, cannabis. This weighs heavily on share price performance for the junior sector.

As with the majority of companies at the current time the COVID-19 pandemic is creating significant uncertainty for business and the actions being taken by governments and other authorities is subject to change. However, the Board of Serabi has taken actions with the assistance of its employees, who have demonstrated significant flexibility, and with the location of the mining operations, the Board is optimistic of the Company's ability to continue with minimal interruption to its business, ensuring that it can emerge in a relatively strong position once restrictions are lifted. The Board considers that the Company is in a relatively strong position financially and once the current crisis abates, will once again be in a position to pursue its growth plans and look to pursue other opportunities if and when they arise.



Share performance against gold price and industry indices – 2015 to April 2020

Termination and Change of Control Benefits

Michael J Hodgson

The Company may terminate the employment contract with Mr Hodgson by giving him no less than twelve months' notice in writing. During the notice period time he shall be entitled to continue to receive his annual base salary, accrue entitlements to bonuses and receive other fringe benefits. However, during all or part of his notice period the Company may require Mr Hodgson not to attend his normal place of work and/or not to perform normal duties. Mr Hodgson's service contract with the Company contains no special provisions and grants no additional entitlements, beyond those set out above, or in the event of a change of control. If Mr Hodgson's employment with the Company was terminated for any such reason as at December 31, 2019, Mr Hodgson would have received approximately US\$251,000 in total compensation (excluding benefits and any accrued holiday entitlements).

Clive M Line

The Company may terminate the employment contract with Mr Line by giving him no less than twelve months' notice in writing. During the notice period time he shall be entitled to continue to receive his annual base salary, accrue entitlements to bonuses and receive other fringe benefits. However, during all or part of his notice period the Company may require Mr Line not to attend his normal place of work and/or not to perform normal duties. Mr Line's service contract with the Company contains no special provisions and grants no additional entitlements, beyond those set out above, or in the event of a change of control. If Mr Line's employment with the Company was terminated for any such reason as at December 31, 2019, Mr Line would have received approximately US\$215,000 in total compensation (excluding benefits and any accrued holiday entitlements).

Ulisses M Melo

The Company may terminate the employment contract with Mr Melo by giving him no less than one months' notice in writing. During the notice period time he shall be entitled to continue to receive his annual base salary, accrue entitlements to bonuses and receive other fringe benefits. However, during all or part of his notice period the Company may require Mr Melo not to attend his normal place of work and/or not to perform normal duties. Mr Melo's service contract with the Company contains no special provisions and grants no additional entitlements, beyond those set out above, or in the event of a change of control. If Mr Melo's employment with the Company was terminated for any such reason as at December 31, 2019, Mr Melo would have received approximately US\$207,000 in total compensation (excluding benefits).

DIRECTOR COMPENSATION

The director compensation programme is designed to enable the Company to attract and retain highly qualified individuals to serve as Directors. Directors' compensation, which is paid only to Non-executive Directors, consisted of (expressed in Canadian dollars):

- An annual retainer of C\$30,000 (C\$40,000 for the Chairman),
- An annual retainer for the Audit Committee chairman of C\$7,500 and additional annual retainer for other committee chairman of C\$5,000, and
- An annual fee of C\$5,000 to members (other than the Chairman) of the Audit Committee and an annual fee of C\$3,000 to members (other than the Chairman) of the Remuneration Committee.
- A fee of C\$500 for each Board Meeting attended.

The remuneration package for Non-Executive Directors is established by the Board as a whole but Non-executive Directors do not vote on any changes to their own fees.

Remuneration consists of a fixed fee which is set to reflect prescribed time commitments and the relative responsibilities of each Non-executive Director on the affairs of the Group, fees payable in respect of attendance at meetings and fees payable for service on any formal committees of the Board. Additional consultancy fees are paid if the input required exceeds the anticipated levels.

Fees are benchmarked against peer companies taking into account the relative size of the boards of peer companies, their project locations and the relative complexity of the business, considering the number of projects, stages of development, financing structures and regulatory requirements.

The Non-executive Directors currently hold share options. Whilst the award of share options by the Group to Non-executive Directors is contrary to the recommendations of the Code, the Board believes that, given the nature and size of the Group and the need to conserve cash resources, it is appropriate that the remuneration of the Non-executive Directors be aligned with the success and growth of the Group. The Board notes also that it is normal practice for natural resources companies listed on the Toronto Stock Exchange to award Non-executive Directors share options as part of their remuneration. The Company has therefore concluded that, in order to attract Non-executive Directors of an appropriate stature and experience, it is obliged to continue to permit its Non-executive Directors to be involved in its equity participation plans.

Directors' compensation table

The following table provides a summary of all amounts of compensation provided to the Non-executive Directors of the Corporation during the fiscal year ended December 31, 2019.

DIRECTOR COMPENSATION TABLE FOR FISCAL YEAR 2019

<i>Name</i>	<i>Fee Earned (US\$)</i>	<i>Option based awards (US\$)⁽¹⁾</i>	<i>Non equity incentive plan compensation (US\$)</i>	<i>All other compensation (US\$)</i>	<i>Total (US\$)</i>
Aquiles Alegria	27,134	15,762	–	–	42,896
Nicolas Bañados	29,395	15,762	–	–	45,157
T Sean Harvey	33,164	18,439	–	–	51,603
Eduardo Rosselot ⁽²⁾	27,134	15,762	–	60,000	102,896
Mark Sawyer	25,250	11,301	–	–	36,551
Felipe Swett	32,787	15,762	–	–	48,549
Melvyn Williams	41,832	19,926	–	–	61,758

- (1) Amount is based on the grant date fair value of the award for a financial year using the Black-Scholes option pricing model. The following assumptions were used in respect of options granted during 2018 (i) expected volatility 60%, (ii) risk free interest rate 0.75%; expected life 3 years; and (iv) expected dividend yield – 0%. Option pricing models require the input of highly subjective assumptions including the expected price volatility. Changes in the subjective input assumptions can materially affect the fair value estimated, and therefore, the existing models do not necessarily provide a reliable single measure of the fair value of the Company’s stock options. Options granted in prior years may not have been priced using the same assumptions as those used for 2018 being the last financial year in which option were awarded.
- (2) Mr Rosselot also provides Mine Engineering consultancy services to the Company in addition to his role as a Director.

Directors’ outstanding option-based awards

The table below reflects all option-based awards for each serving Non-executive Director of the Company as at December 31, 2019.

DIRECTOR OPTION-BASED AWARDS OUTSTANDING AS AT DECEMBER 31, 2019

<i>Name of Director</i>	<i>Number of Securities Underlying Unexercised Options⁽¹⁾</i>	<i>Option Exercise Price</i>	<i>Option Expiration Date</i>	<i>Value of Unexercised in-the-money options (US\$)⁽²⁾</i>
Aquiles Alegria	50,000	UK£1.00	Apr 06, 2020	–
	100,000	UK£0.75	Jul 1, 2021	–
Nicolas Bañados	50,000	UK£1.00	Apr 06, 2020	–
	100,000	UK£0.75	Jul 1, 2021	–
T Sean Harvey	80,000	UK£1.00	Apr 06, 2020	–
	100,000	UK£0.75	Jul 1, 2021	–
Eduardo Rosselot	50,000	UK£1.00	Apr 06, 2020	–
	100,000	UK£0.75	Jul 1, 2021	–
Mark Sawyer	100,000	UK£0.75	Jul 1, 2021	–
Felipe Swett	50,000	UK£1.00	Apr 06, 2020	–
	100,000	UK£0.75	Jul 1, 2021	–
Melvyn Williams	65,000	UK£1.00	Apr 06, 2020	–
	125,000	UK£0.75	Jul 1, 2021	–

Notes:

- (1) Each option entitles the holder to subscribe for one Ordinary share
- (2) Based on the closing price of Ordinary Shares on AIM on December 31, 2019 of £0.650 per Ordinary Share and US\$ to £ exchange rate of 0.76231.

The following table sets forth, for each Non-executive Director, the value of all incentive plan awards vested during the financial year ended December 31, 2019.

<i>Name</i>	<i>Option-Based Awards – Value Vested During the Year (US\$)</i>	<i>Share-Based Awards – Value Vested During the Year (US\$)</i>	<i>Non-Equity Incentive Plan Compensation – Value Earned During the Year (US\$)</i>
Aquiles Alegria	15,762	–	–
Nicolas Bañados	15,762	–	–
Sean Harvey	18,439	–	–
Eduardo Rosselot	15,762	–	–
Mark Sawyer	11,301	–	–
Felipe Swett	15,762	–	–
Mel Williams	19,926	–	–

- (1) The value of option-based awards vested during the year is based on the grant date fair value of options awards using the Black-Scholes option pricing model taking into account the expected vesting dates as at the date of grant.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

Equity Compensation Plan Information

The following table sets out information as at December 31, 2019 with respect to option plans operated by the Company up to that date. The Company's 2011 Option Plan (as hereinafter defined) adopted on January 28, 2011, is the only compensation plan under which equity securities of the Company are currently authorized for issuance to employees or non-employees such as Directors and consultants. The 2011 Option Plan was approved by shareholders on June 15, 2017 for a further three year period. A resolution that the Company have the ability to continue granting options under the Serabi 2011 Share Option Scheme until 16 June 2023 is proposed for the Meeting.

<i>Plan Category</i>	<i>Number of Securities to be issued upon the exercise of outstanding options, warrants and rights (a)</i>	<i>Weighted-average exercise price of outstanding options, warrants and rights (b)</i>	<i>Number of Securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)</i>
Equity compensation plans approved by security holders forming part of the Company's 10% Rolling equity compensation plan 2011 Option Awards	2,569,250	£1.07	3,321,705
Total	2,569,250	£1.07	3,321,705

As of the date of this Circular a total of 1,786,750 options are in issue representing 3.03 per cent of the Ordinary Shares in issue.

Burn Rate

Pursuant to section 613 of the TSX Company Manual, the following table sets out the burn rate under each of the Company's Equity Compensation Plans during each of the past three calendar years, with the burn rate reflecting the number of securities granted under each plan as a percentage of the weighted average number of issued and outstanding ordinary voting shares during the year.

	<i>2017</i>		<i>2018</i>		<i>2019</i>	
	<i>Number</i>	<i>Burn Rate</i>	<i>Number</i>	<i>Burn Rate</i>	<i>Number</i>	<i>Burn Rate</i>
Options	782,500	2.24%	1,700,000	3.27%	–	–
Weighted average ordinary shares in issue	34,935,088		51,963,253		58,909,551	

On 19 June 2018, the Group completed a capital reorganisation with every 20 existing shares being consolidated into one new share. For comparative purpose the weighted average ordinary shares in issue for the year ended 31 December 2017, has been adjusted to reflect the share consolidation of 20 existing shares being consolidated into one new share.

Stock Option Plans

The 2011 Option Plan

On January 28, 2011, the Company adopted the Serabi Mining 2011 Share Option Plan (the "2011 Option Plan") that reserves for issuance, pursuant to its terms, up to 10 per cent. of the number of Ordinary Shares issued and outstanding from time to time. Under the terms of the 2011 Option Plan all the options granted under the 2009 Option Awards are aggregated with all options granted under the 2011 Option Plan for the

purpose of computing the 10 per cent. limit on the options that may be granted pursuant to the 2011 Option Plan.

The purpose of the 2011 Option Plan is to attract, retain and motivate Directors, officers, employees and other service providers by providing them with the opportunity, through share options, to acquire a proprietary interest in the Company and to benefit from its growth. Pursuant to the terms of the 2011 Option Plan, options may be granted based upon recommendations of the Board or a committee appointed thereby to administer the 2011 Option Plan. Options may not be transferred or charged (and any purported transfer or charge will cause the option to lapse forthwith) except, and subject also to applicable securities laws and the policies of any stock exchange upon which the Ordinary Shares may be listed or may trade from time to time: (i) on death where the personal representatives of an option holder shall be entitled to exercise the options to the extent that they had vested at the date of death prior to the first anniversary of the death of the holder, or (ii) where, subject to the approval of the Board which shall not be unreasonably withheld, such assignment is to their spouse or their children or to a trust or settlement set up for the benefit of the holder or their spouse or children. Options may be granted for a term not exceeding ten years. No person may be granted Options that under or pursuant to the 2011 Option Plan shall exceed 4 per cent. of the Ordinary Shares in issue at the date of grant. The Ordinary Shares to be purchased upon exercise of each option must be paid for in full by the grantee at the time of exercise and the 2011 Option Plan makes no provision for the Company to provide any financial assistance to the grantee to facilitate such exercise Unless otherwise directed by the Board at the date of the grant, each award shall vest as to one third on the date of grant, one third on the first anniversary of grant and the balance vesting on the second anniversary of the date of grant. The Board shall also be entitled to establish performance criteria, which may affect the vesting of the options or the rights of the holder to exercise the options.

Options may be granted under the 2011 Option Plan only to Directors, officers, employees and consultants of the Company or to their permitted assigns, subject to the rules and regulations of applicable regulatory authorities and any stock exchange upon which the Ordinary Shares may be listed or may trade from time to time.

Options whether vested or not, will otherwise lapse on the earlier of the date stipulated at the date of grant and the tenth anniversary of the date of grant, or if the option holder is a bad leaver (as determined by the Board) on the date that the option holder becomes a bad leaver. If an option holder who is not a bad leaver is no longer a director, officer, employee and other service provider prior to the vesting of any option, such option shall also lapse save that, at the sole discretion of the Board, the Board may determine that such options have not lapsed and shall vest and be exercised within such period as the Board may determine. Any option that has already vested as of the date that an option holder who is not a bad leaver ceases to be a director, officer, employee and other service provider shall remain exercisable within the terms of the agreement, for a period of 120 days (or such longer period as the Board at its discretion may determine) from the date that the option holder ceases to be a director, officer, employee and other service provider.

The exercise price of options issued is to be determined by the Board but shall not be lower than the volume weighted average market price in the five day period preceding the date of grant. Upon exercise in accordance with the terms thereof, each option entitles the holder thereof to acquire one Ordinary Share. No option may be exercised unless the Company has sufficient authorized but unissued share capital and the Directors have the relevant authority to allot shares free of any pre-emption rights.

Subject to the approval of any regulatory authority, if required, the Board may terminate, suspend or discontinue the 2011 Option Plan at any time and may make the following amendments or revisions to the terms of the 2011 Option Plan or an option without the approval of the Company's Shareholders:

- (a) amendments of a "housekeeping" nature;
- (b) a change to the vesting provisions of an option or the 2011 Option Plan;
- (c) a change to the termination provisions of an option or the 2011 Option Plan that does not entail an extension beyond the dates on which an option shall lapse;
- (d) the addition of, and any subsequent amendment to, a conditional exercise;

- (e) a modification of the requirements as to eligibility for participation in the 2011 Option Plan;
- (f) the addition of, and any subsequent amendment to, a financial assistance provision; and
- (g) amendments to the terms and conditions of the 2011 Option Plan necessary to ensure that the 2011 Option Plan complies with the applicable laws and regulatory requirements, including the rules of the exchange(s) on which the Ordinary Shares are listed and the rules of any applicable taxation authority, in place from time to time.

No option that has already been granted shall be amended in a manner that might be prejudicial to the option holder without the express written approval of the option holder.

The Board must seek the approval by the Company's Shareholders at a meeting duly held in accordance with applicable corporate laws and stock exchange regulations before making any increase in the maximum percentage of options which may be granted under the 2011 Option Plan, or effecting any amendments that may lead to a significant or unreasonable dilution in the issued Shares or may provide additional benefits to participants, especially insiders of the Company, at the expense of the Company and/or its Shareholders.

Restricted Share Plan

A resolution is proposed for the Meeting approving the adoption by the Company of the Serabi 2020 Restricted Share Plan (the "**RSP**") under which the Board (following consultation with the Remuneration Committee) will be authorised to make awards of restricted shares (the "**Awards**") to directors and key employees of the Company for the purposes of long-term incentivisation. The main purpose of the RSP is to increase the interest of participants in the Company's long-term business goals and performance. A summary of the principle terms of the RSP and benefits that the Board considers it provides is set out below.

(a) Eligibility

All employees of the Group (including executive directors who are employees) are eligible to participate in the RSP, subject to the absolute discretion of the Board (following consultation with the Remuneration Committee) (the "**Qualifying Participants**").

(b) Type of Awards

The RSP provides for the grant of Awards to acquire ordinary shares (subject to restrictions) in the capital of the Company (whether by transfer or subscription) (the "**Restricted Shares**") in such form (including but not limited to conditional shares or options) as the Committee shall determine in its absolute discretion.

(c) Grant of Awards

Awards may be granted during the period of 42 days from the date on which the RSP is adopted or within any 42 day period following (i) an Annual General Meeting of the Company; (ii) the announcement of the Company's results for any financial period; (iii) the commencement date of a Qualifying Participant's employment with the Group (iv) the occurrence of an exceptional event relating to or affecting the Company or Group or (v) the day after the lifting of any dealing restrictions which prevented the grant of Awards. No Awards may be granted more than 10 years after the adoption of the RSP.

(d) Company Dilution Limits

The number of Shares over which Awards to subscribe for Shares may be granted under the RSP on any date shall be limited so that the total number of Shares issued and issuable pursuant to rights granted under any employee share scheme operated by the Company in any rolling ten year period is restricted to ten (10) per cent. of the Company's Shares in issue calculated at the relevant time.

For the purposes of these limits (and for the avoidance of doubt) no account will be taken of awards that have lapsed or otherwise ceased to be capable of exercise and no account will be taken of awards granted over Shares held in any employee benefit trust established by the Company or Group.

(e) *Individual Limits*

The maximum original market value of Shares subject to an Award granted to a Qualifying Participant in any financial year may not exceed 200 per cent. of the Qualifying Participant's annual salary for that year.

In exceptional circumstances (such as, but not limited to, recruitment or retention) and subject to the absolute discretion of the Board (following consultation with the Remuneration Committee), the maximum original market value of the Shares subject to an Award granted to a Qualifying Participant in any financial year may not exceed 400 per cent. of the Qualifying Participant's annual salary for that year.

(f) *Grant of Awards*

Awards may be granted subject to performance conditions. The details of whether a performance condition attaches to an Award and if so, the details of that performance condition (including the related targets) will be specified by the Board (after consultation with the Remuneration Committee) at the time of grant.

Where Awards are subject to performance conditions, the terms of such Awards may include an ability for the Board (after consultation with the Remuneration Committee), in its absolute discretion, to increase the number of Shares subject to the Award if the relevant performance conditions have been exceeded to a material extent. The Board intends that the performance conditions shall include stretch targets, that would be measured over multiple periods and should result in significant value appreciation for shareholders. The Board would therefore expect that their discretion would only be exercised where the stretch targets have been exceeded resulting in improved value for the Company's shareholders.

Where an Award comprises of Restricted Shares awarded at the time of grant, the Award holder shall enter into an Award agreement with the Company and a nominee (being the person nominated to hold the Restricted Shares on behalf of the Award holder). The Award agreement shall specify that the Restricted Shares shall be registered in the name of the nominee until the normal vesting date (as defined in the RSP).

The Board shall specify, at the time of grant, whether any dividends paid on the Restricted Shares, shall be paid to an Award holder (and, if so, on what basis) where the record date occurs before the date the Restricted Shares vest.

The Awards will normally (unless other specified) vest on the third anniversary of the Award grant date. Any Shares to be delivered to a participant in respect of an Award will ordinarily be delivered within 30 business days of vesting in the case of Awards consisting of conditional shares or, in the case of options, exercise.

Awards granted as options will normally remain exercisable for a period determined by the Board at the time of grant which shall not exceed ten years from the grant date.

(g) *Leavers*

For "good leavers", unvested Awards will ordinarily vest on the normal vesting date subject to: (i) the extent any applicable performance condition has been satisfied at the end of the normal performance period; and (ii) pro-rating to reflect the period of time elapsed between grant and cessation of employment as a proportion of the normal vesting period. However, the Remuneration Committee has the discretion to accelerate vesting of a good leaver Award to the time of their cessation of employment and/or determine whether to pro rate Awards for the proportion of the vesting period elapsed on cessation of employment.

A "good leaver" is defined as a participant ceasing to be in employment with the Group by reason of death, ill health, injury, disability, redundancy, retirement, the company employing the participant ceasing to be a member of the Group, the participant's employing business being sold out of the Group or in any other circumstances at the Remuneration Committee's discretion.

Anyone who is not a "good leaver" will be a bad leaver. Bad leavers will forfeit all Awards.

(h) *Malus and Clawback*

All Awards will be granted subject to malus and clawback provisions. Malus and Clawback will be applied in the event of:

- a material misstatement of financial results;
- a performance condition relating to an Award being satisfied based on an error;
- any circumstances justifying summary dismissal of an Award holder from his office or employment with any Group company including, but not limited to, dishonesty, fraud, misrepresentation or breach of trust; and/or
- any circumstances that would have a significant impact on the reputation of the Group.

The Clawback period shall commence on the date the Award is vested and end on such date as is specified by the Board (taking into account the recommendation of the Remuneration Committee) at the time of grant. In the absence of any such determination, this period shall be two years.

(i) *Corporate Events / Change of Control*

Awards will vest early in the event of a change of control of the Company occurring (whether by way of general offer or scheme of arrangement or otherwise). However, the extent to which Awards vest will be at the discretion of the Board, after consultation with the Remuneration Committee, taking into account the extent to which any performance conditions have been satisfied and the proportion of the vesting period elapsed as at the time of the change of control together with such other factors as are considered appropriate.

(j) *Variation of Share Capital*

In the event of a capitalisation issue or offer by way of rights (including an open offer), or upon any consolidation, subdivision or reduction or other variation of the Company's capital, the number of Shares the subject of an Award may be adjusted by the Board (following consultation with the Committee) in such a way as the Committee considers to be fair and reasonable.

Note: The above is a summary of the principal terms of the proposed RSP. The Board reserve the right (up to the time of the Annual General Meeting) to make such amendments and additions to the rules of the RSP as they may consider necessary or desirable provided that such amendments and additions do not conflict in any material respect with the summary set out above.

DIRECTORS' AND OFFICERS LIABILITY INSURANCE

The Company has directors' and officers' liability insurance for Directors and officers of the Corporation and its subsidiaries. The annual premium for the current policy which runs from June 1, 2019 to May 31, 2020 is £31,948 (including Insurance Premium Tax). The annual insurance coverage under the policy is limited to £10,000,000 per policy year. There is a US\$150,000 deductible provision for all claims made by the Company relating to matters arising in the United States and Canada including securities claims, a £40,000 deductible for all other claims from the Rest of the World save for securities related claims from the Rest of the World which are subject to a UK£50,000 deductible.

INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

The Board is not aware of any material interest, direct or indirect, by way of beneficial ownership of securities of the Company or otherwise, of any director or executive officer, or anyone who held office as such since the beginning of the Company's last financial year, each proposed nominee for election as a director of the Company, or of any associate or affiliate of any of the foregoing persons, in any matter to be acted upon at the Meeting, other than the election of Directors or the appointment of auditors.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

No informed person (as defined in National Instrument 51-102 – Continuous Disclosure Obligations), proposed director of the Company, or any associate or affiliate of any informed person or proposed director of the Company has, had any material interest, direct or indirect, in any transaction since January 1, 2019 (being the commencement of the Company's last completed financial year) or in any proposed transaction, which materially affected or would materially affect the Company or any of its subsidiaries.

ADDITIONAL INFORMATION

Financial information about the Company is provided in its financial statements for the year ended December 31, 2018 and related management's discussion and analysis. You may also obtain a copy of the Company's annual report for the financial year ended 2018, containing the Company's financial statements and management's discussion and analysis for the financial year ended 2018, as well as a copy of the Company's most recent AIF, by contacting the Company Secretary (Mr Clive Line) at the Company's offices at 117 Waterloo Road, London, SE1 8UL, England (telephone +44 20 7246 6830) or through e-mail to contact@serabigold.com.

All of these above-mentioned documents as well as additional information relating to the Company are all available on the **SEDAR** website at www.sedar.com.

BOARD APPROVAL

The contents and the distribution of this Circular have been approved by the Board.

Dated at London, England on the 15th day of May, 2020

BY ORDER OF THE BOARD

(Signed) "*Melvyn Williams*"

Melvyn Williams

Chairman of the Board

SCHEDULE “A”

SERABI GOLD PLC

MANDATE OF THE BOARD

Introduction

The term “**Company**” herein shall refer to Serabi Gold plc and the term “**Board**” shall refer to the Board of Directors of the Company. The Board is elected by the Shareholders and is responsible for the stewardship of the business and affairs of the Company. The Board seeks to discharge such responsibility by reviewing, discussing and approving the Company’s strategic planning and organizational structure and supervising management to ensure that the foregoing enhance and preserve the underlying value of the Company.

Although Directors may be elected by the Shareholders to bring special expertise or a point of view to Board deliberations, they are not chosen to represent a particular constituency. The best interests of the Company as a whole must be paramount at all times.

Chairman and Composition and Quorum

1. The Board will be comprised of a minimum of one member and a maximum of ten members, the majority of which shall be, in the determination of the Board, “independent” for the purposes of National Instrument 58-101 Disclosure of Corporate Governance Practices. Each Board member shall satisfy the independence and experience requirements, if any, imposed by applicable securities laws, rules or guidelines, any applicable stock exchange requirements or guidelines and any other applicable regulatory rules.
2. The chairman of the Board will be elected by vote of a majority of the full Board membership, on the recommendation of the Corporate Governance and Nominating Committee. The chairman of the Board with the assistance of the lead director (who shall be an independent director), if any, will chair Board meetings and shall be responsible for overseeing the performance by the Board of its duties, for setting the agenda of each Board meeting (in consultation with the Chief Executive Officer (the “**CEO**”)), for communicating periodically with committee chairs regarding the activities of their respective committees, for assessing the effectiveness of the Board as a whole as well as individual Board members and for ensuring the Board works as a cohesive team and providing the leadership essential to achieve this.

Meetings

3. Meetings will be scheduled to facilitate the Board carrying out its responsibilities. Additional meetings will be held as deemed necessary by the Chairman of the Board. The independent Directors of the Board shall hold regularly scheduled meetings at which non-independent Directors and management are not in attendance. Any director of the Company may request the Chairman of the Board to call a meeting of the Board.
4. Meetings of the Board shall be validly constituted if a majority of the members of the Board is present in person or by telephone conference. A resolution in writing signed by all the members of the Board entitled to vote on that resolution at a meeting of the Board is as valid as if it had been passed at a meeting of the Board.

Board Charter and Performance

5. The Board shall have a written charter that sets out its mandate and responsibilities and the Board shall review and assess the adequacy of such charter and the effectiveness of the Board at least annually or otherwise, as it deems appropriate, and make any necessary changes. Unless and until replaced or amended, this mandate constitutes that charter. The Board will ensure that this mandate or a summary that has been approved by the Board is disclosed in accordance with all applicable securities laws or regulatory requirements in the Company’s annual management information circular

or such other annual filing as may be permitted or required by applicable securities regulatory authorities.

Duties of Directors

6. The Board discharges its responsibility for overseeing the management of the Company's business by delegating to the Company's senior officers the responsibility for day-to-day management of the Company. The Board discharges its responsibilities both directly and through its committees. In addition to these regular committees, the Board may appoint ad hoc committees periodically to address certain issues of a more short-term nature. In addition to the Board's primary roles of overseeing corporate performance and providing quality, depth and continuity of management to meet the Company's strategic objectives, principal duties include the following:

Appointment of Management

- (a) The Board has the responsibility for approving the appointment of the CEO and all other senior management, and approving their compensation, following a review of the recommendations of the Compensation Committee. To the extent feasible, the Board shall satisfy itself as to the integrity of the CEO and other executive officers and that the CEO and other executive officers create a culture of integrity throughout the Company.
- (b) The Board from time to time delegates to senior management the authority to enter into certain types of transactions, including financial transactions, subject to specified limits. Investments and other expenditures above the specified limits and material transactions outside the ordinary course of business are reviewed by and subject to the prior approval of the Board.
- (c) The Board oversees that succession planning programs are in place, including programs to appoint, train, develop and monitor management.

Board Organization

- (d) The Board will respond to recommendations received from the Corporate Governance and Nominating Committee and the Compensation Committee, but retains the responsibility for managing its own affairs by giving its approval for its composition and size, the selection of the Chair of the Board, candidates nominated for election to the Board, committee and committee chair appointments, committee charters and director compensation.
- (e) The Board may delegate to Board committees matters it is responsible for, including the approval of compensation of the Board and management, the conduct of performance evaluations and oversight of internal controls systems and health, safety and environmental policies, but the Board retains its oversight function and ultimate responsibility for these matters and all other delegated responsibilities.

Strategic Planning

- (f) The Board has oversight responsibility to participate directly, and through its committees, in reviewing, questioning and approving the mission of the business and its objectives and goals.
- (g) The Board is responsible for adopting a strategic planning process and approving and reviewing, on at least an annual basis, the business, financial and strategic plans by which it is proposed that the Company may reach those goals, and such strategic plans will take into account, among other things, the opportunities and risk of the business.
- (h) The Board has the responsibility to provide input to management on emerging trends and issues and on strategic plans, objectives and goals that management develops.

Monitoring of Financial Performance and Other Financial Reporting Matters

- (i) The Board is responsible for enhancing congruence between shareholder expectations, corporate plans and management performance.

- (j) The Board is responsible for:
 - (i) adopting processes for monitoring the Company's progress toward its strategic and operational goals, and to revise and alter its direction to management in light of changing circumstances affecting the Company; and
 - (ii) taking action when Company performance falls short of its goals or other special circumstances warrant.
- (k) The Board is responsible for approving the audited financial statements, interim financial statements and the notes and Management's Discussion and Analysis accompanying such financial statements.
- (l) The Board is responsible for reviewing and approving the Company's annual budget, if any, presented by management.
- (m) The Board is responsible for reviewing and approving material transactions outside the ordinary course of business and those matters which the Board is required to approve under the Company's governing statute, including the payment of dividends, issuance, purchase and redemptions of securities, acquisitions and dispositions of material capital assets and material capital expenditures.

Environmental Matters

- (n) The Board is responsible for overseeing, with the assistance of relevant board committees, if any, the establishment of health, safety and environmental policies for its operations that are consistent with accepted industry practice and comply with applicable laws and regulatory requirements.

Risk Management

- (o) The Board has responsibility for the identification of the principal risks of the Company's business and ensuring the implementation of appropriate systems to effectively monitor and manage such risks with a view to the long-term viability of the Company and achieving a proper balance between the risks incurred and the potential return to the Company's shareholders.
- (p) The Board is responsible for the Company's internal control and management information systems.

Policies and Procedures

- (q) The Board is responsible for:
 - (i) developing the Company's approach to corporate governance, including developing a set of corporate governance principles and guidelines for the Company and approving and monitoring compliance with all significant policies and procedures related to corporate governance; and
 - (ii) approving policies and procedures designed to ensure that the Company operates at all times within applicable laws and regulations and to the highest ethical and moral standards and, in particular, adopting a written code of business conduct and ethics which is applicable to Directors, officers and employees of the Company and which constitutes written standards that are reasonably designed to promote integrity and to deter wrongdoing.
- (r) The Board enforces its policy respecting confidential treatment of the Company's proprietary information and Board deliberations.

Communications and Reporting

- (s) The Board is responsible for approving and revising from time to time as circumstances warrant a disclosure policy to address communications with shareholders, employees, financial analysts, the media and such other outside parties as may be appropriate.
- (t) The Board is responsible for:
 - (i) overseeing the accurate reporting of the financial performance of the Company to shareholders, other security holders and regulators on a timely and regular basis;
 - (ii) overseeing that the financial results are reported fairly and in accordance with generally accepted accounting standards and related legal disclosure requirements;
 - (iii) (taking steps to enhance the timely disclosure of any other developments that have a significant and material impact on the Company;
 - (iv) reporting annually to shareholders on its stewardship for the preceding year; and
 - (v) overseeing the Company's implementation of systems which accommodate feedback from stakeholders.

Position Descriptions

- (u) The Board is responsible for:
 - (i) developing position descriptions for the Chairman of the Board, the lead director, if applicable, the chair of each Board committee and, together with the CEO, the CEO (which will include delineating management's responsibilities);
 - (ii) developing and approving the corporate goals and objectives that the CEO is responsible for meeting; and
 - (iii) developing a description of the expectations and responsibilities of Directors, including basic duties and responsibilities with respect to attendance at Board meetings and advance review of meeting materials.

Orientation and Continuing Education

- (v) The Board is responsible for:
 - (i) fully understand the role of the Board and its committees, as well as the contribution individual Directors are expected to make (including the commitment of time and resources that the Company expects from its Directors) and that they understand the nature and operation of the Company's business; and
 - (ii) providing continuing education opportunities for all Directors, so that individuals may maintain or enhance their skills and abilities as Directors, as well as to ensure that their knowledge and understanding of the Company's business remains current.

Nomination of Directors

- (w) In connection with the nomination or appointment of individuals as Directors, the Board is responsible for:
 - (i) considering what competencies and skills the Board, as a whole, should possess;
 - (ii) assessing what competencies and skills each existing director possesses; and
 - (iii) considering the appropriate size of the Board, with a view to facilitating effective decision making.

In carrying out each of these responsibilities, the Board will consider the advice and input of with the assistance of the relevant board committee, if any.

- (x) Director nominees shall be selected by a majority of the independent Directors.

Board Evaluation

- (y) The Board is responsible for ensuring that the Board, its committees and each individual director are regularly assessed regarding his, her or its effectiveness and contribution. An assessment will consider, in the case of the Board or a Board committee, its mandate or charter and in the case of an individual director, any applicable position description, as well as the competencies and skills each individual director is expected to bring to the Board.

Authority to engage outside advisors

7. The Board has the authority to engage independent counsel and other outside advisors as it determines necessary to carry out its duties including, but not limited to, identifying and reviewing candidates to serve as Directors or officers, and to set and pay the compensation for any such advisors employed by the Board.
8. The Company shall provide appropriate funding, as determined by the Board, for payment (a) of compensation to any advisors engaged by the Board, and (b) of ordinary administrative expenses of the Board that are necessary or appropriate in carrying out its duties.

